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IRS e-file Signature Authorization

OMB No. 1545-1878

for an Exempt Organization For calendar year 2017, or fiscal year beginning , 2017, and ending ▶ Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization Employer identification number Engineers Without Borders USA, Inc. 84-1589324 Name and title of officer Donna Driscoll Executive Director Type of Return and Return Information (Whole Dollars Only) | Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 1a Form 990 check here **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** ______ 6,159,891. 2a Form 990-EZ check here **b Total revenue,** if any (Form 990-EZ, line 9) ______ **2b** _____ **b** Total tax (Form 1120-POL, line 22) ______ **3b** ___ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here **b Balance Due** (Form 8868, line 3c) ________ **5b** ____ 5a Form 8868 check here ▶ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only to enter my PIN Enter five numbers but ERO firm name do not enter all zeros as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🔟 As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Date > 05/31/18 Officer's signature

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

84300509750

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature > Kundinger, Corder & Engle P.C.

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| Α | For th | e 2017 calendar year, or tax year beginning | and | l ending | _ | | | |
|--------------------------------|-------------------|--|--|---------------|------------------------|-------------|----------------------------|--|
| В | Check if applicab | C Name of organization | | | D Employer ide | ntificat | ion number | |
| | Addre | ss Engineers Without Borders USA, In | С. | | | | | |
| F | Name | | 84- | 158932 | 24 | | | |
| F | Initial return | Number and street (or P.O. box if mail is not de | ivered to street address) | Room/suite | E Telephone nui | | | |
| | Final | | ivorou to ourout address) | 210 | • | -772-2 | 2723 | |
| | termir ated | City or town, state or province, country, and | 7IP or foreign postal code | | G Gross receipts \$ | | 6,159,891. | |
| | Amen | | Zii di fordigii podiai oddo | | H(a) Is this a grou | ın retui | | |
| F | Application | , | erine Leslie | | for subordin | • | | |
| | pendi | same as C above | | | H(b) Are all subordina | | | |
| $\overline{\Gamma}$ | Tax-ex | empt status: X 501(c)(3) 501(c) () | ◀ (insert no.) 4947(a)(1) | or 527 | 7 | | t. (see instructions) | |
| | | te: www.ewb-usa.org | | | H(c) Group exem | | | |
| | | | sociation Other | L Year | of formation: 2002 | | tate of legal domicile: CO | |
| | | Summary | | | | | <u> </u> | |
| _ | 1 | Briefly describe the organization's mission or most | significant activities: EWB-US | A builds | engineering | | | |
| Governance | | projects with communities to improve | | | | | | |
| rna | 2 | Check this box lifthe organization disco | ntinued its operations or dispo | sed of more | e than 25% of its n | et asse | ts. | |
| ove | 3 | Number of voting members of the governing body | (Part VI, line 1a) | | | 3 | 15 | |
| | 4 | Number of independent voting members of the go | | | | 4 | 15 | |
| es & | 5 | Total number of individuals employed in calendar | | | | 5 | 33 | |
| Ϋ́Ε | 6 | Total number of volunteers (estimate if necessary) | | | | 6 | 14144 | |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, co | | | | 7a | 0. | |
| _ | b | Net unrelated business taxable income from Form | 990-T, line 34 | | | 7b | 0. | |
| | | | | | Prior Year | | Current Year | |
| <u>•</u> | 8 | Contributions and grants (Part VIII, line 1h) | | | 4,708,6 | | 5,987,943. | |
| enc | 9 | Program service revenue (Part VIII, line 2g) | | | 235,0 | 54. | 128,249. | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4 | , and 7d) | | 53,6 | 39. | 43,699. | |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8d | s, 9c, 10c, and 11e) | | | 0. | 0. | |
| | | Total revenue - add lines 8 through 11 (must equa | | | 4,997,3 | 34. | 6,159,891. | |
| | 13 | Grants and similar amounts paid (Part IX, column | | | | 0. | 112,910. | |
| | 14 | Benefits paid to or for members (Part IX, column (A | | | | 0. | 0. | |
| es | 15 | Salaries, other compensation, employee benefits (| | | 2,120,8 | | 2,142,831. | |
| ens | 16a | Professional fundraising fees (Part IX, column (A), | | | | 0. | 108,415. | |
| Expenses | b | Total fundraising expenses (Part IX, column (D), lin | | | | | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d | | | 3,393,9 | | 3,155,349. | |
| | | Total expenses. Add lines 13-17 (must equal Part | | | 5,514,7 | | 5,519,505. | |
| <u> </u> | 19 | Revenue less expenses. Subtract line 18 from line | 12 | | -517,4 | | 640,386. | |
| Net Assets or Find Balances | | | | В | eginning of Current Y | | End of Year | |
| SSE | 20 | | | | 5,894,8 | | 6,486,288. | |
| let A | 21 | Total liabilities (Part X, line 26) | | | 859,0 | _ | 807,942. | |
| | 22 art II | Net assets or fund balances. Subtract line 21 from Signature Block | l line 20 | | 5,035,7 | 52. | 5,678,346. | |
| | | Ilties of perjury, I declare that I have examined this return, | including accompanying schedule | es and statem | nents, and to the hest | of my kr | nowledge and helief it is | |
| | | ct, and complete. Declaration of preparer (other than office | | | | Of fifty Ki | lowloage and bollof, it is | |
| | , 00110 | Name demplotes Declaration of proparot (carefullian emb | or y to bacoa on an information of the | mon proparo | I nas any kilowicago. | | | |
| Sig | n | Signature of officer | | | Date | | _ | |
| He | | Catherine Leslie, Executive Direc | tor | | | | | |
| | · | Type or print name and title | | | | | | |
| | | Print/Type preparer's name | Preparer's signature | | Date Chec | k | PTIN | |
| Pai | d | Maria Montoya | Maria Montoya | lo | if (24 /4.0 | mployed | P01363907 | |
| | parer | Firm's name Kundinger, Corder & Engl | <u>L</u> ` | Firm's EIN | | | | |
| | only | Firm's address 475 Lincoln Street, Suit | | | | | | |
| | - | Denver, CO 80203 | | | Phone no. | (303) | 534-5953 | |
| Ma | v the I | RS discuss this return with the preparer shown abo | ove? (see instructions) | | 1 | | X Yes No | |

| Pai | t III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | Engineers Without Borders - USA, Inc. (EWB-USA) partners with hundreds |
| | of communities across the globe to address their self-identified |
| | infrastructure needs. |
| | Continued in Schedule O. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 4,075,716. including grants of \$ 112,910.) (Revenue \$ |
| | EWB-USA programs are full partnerships with a host community and one or |
| | more local nongovernmental organizations. EWB-USA's 14,144 members |
| | work alongside local community members to design and build each |
| | project, while equipping them to operate and maintain the project for |
| | years to come. EWB-USA members are in remote corners of the world right |
| | now working hard to make EWB-USA's vision a reality. As a result of |
| | EWB-USA's ongoing projects, children can cross sturdy bridges to attend |
| | school, local clinics have consistent supplies of electricity, and |
| | accessing clean water isn't a full-day chore for families. In 2017, |
| | student chapters received 35,619 donated professional mentor hours |
| | on projects. The value of these in-kind services is included in the |
| | 2017 audited financial statements in the amount of \$3,561,900, but it |
| 4b | (Code:) (Expenses \$ 283,253. including grants of \$) (Revenue \$ 128,249. |
| 710 | In 2017, EWB-USA finished construction and wrapped up other project |
| | deliverables, such as designs and studies, for 1,082,427 people. More |
| | than 14,144 members experienced the benefits of access to vetted |
| | project and service opportunities, coaching and guidance from |
| | humanitarian engineering experts, and the resources to enhance their |
| | technical and interpersonal skills. Service learning trips equipped |
| | 1.477 volunteers with the opportunity to take their skills to the next |
| | level. Regional and national conferences offered 468 attendees insight |
| | on best practices in sustainable development and networking with top |
| | leaders in the engineering and development industries. In 2017, we |
| | broadened our reach and impact by implementing long-term strategies for |
| | Nicaragua and Guatemala as well as registered for a new office in |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |
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| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 4,358,969. |
| | |

Form 990 (2017) Engineers Without : Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | 37 | Х |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 446 | | |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | , , , , , | 14a | Х | |
| b | 3 33 3 1 | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 441 | v | |
| 4- | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 45 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | х |

Form 990 (2017) Engineers Without Borders U Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|----------|-----|-------------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | ,, |
| | Schedule K. If "No", go to line 25a | 24a | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | |
| ٨ | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 24u | | |
| ZJa | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| h | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 200 | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| 31 | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | 31 | | x |
| 32 | If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 31 | | |
| O_ | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | " | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | L |

Form 990 (2017) Engineers Without Borders USA, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | |
|----------|--|----------|-------|----|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1 | | |
| | (gambling) winnings to prize winners? | 1c | х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 33 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | v |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e 7f | | X |
| † | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | — | N/A | Λ |
| g h | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7g 7h | N/A | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 711 | 11/11 | |
| Ü | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? N/A | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state?N/A | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| | Enter the amount of reserves on hand Did the exemplation receive any payments for indeed tapping convices during the toy year? | 44- | | Х |
| 14a L | Did the organization receive any payments for indoor tanning services during the tax year? If "Vee " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O. | 14a | | Λ |

Part VI Governance, Management, and Disclosure For each "Yes" response to line 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. | | | |
|------------|--|---------|------|-----|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | Х |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 15 | 5 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | 5 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | - | | |
| _ | officer, director, trustee, or key employee? | 2 | | х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| Ü | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | Х | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | х |
| 6 | | 6 | Х | |
| _ | Did the organization have members or stockholders? | - | 21 | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | v | |
| | more members of the governing body? | 7a | Х | |
| р | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | l | | 7.7 |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | X |
| <u>Sec</u> | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | X | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | х | |
| | Other officers or key employees of the organization | 15b | | Х |
| ~ | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | 10.5 | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| 104 | | 16a | | Х |
| h | taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | 104 | | |
| b | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | | 16h | | |
| 800 | exempt status with respect to such arrangements? tion C. Disclosure | 16b | | |
| | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed None Coating 0104 requires an experienting to good its Forms 1000 (and 0004 if continued to 000 F (Coating 501(a)(a)) and 000 F (Coating 501(a)(a) and 000 F (Coating 501(a)(a)(a) and 000 F (Coating 501(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(| | 1- | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) | avallab | ie | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | d finan | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| | Donna Driscoll - 303-772-2723 | | | |
| | 1031 33rd Street, No. 210, Denver, CO 80205-2767 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per | box | not c | Pos heck ss pe | c) ition more | | one h an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|---------------------------|--|------------------|-----------------------|----------------------|---------------------|------------------------------|-------------|--|--|--|
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer | | Highest compensated employee | Ĺ | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) Kathy J. Caldwell | 1.00 | | | | | | | | | |
| President/Chair | | Х | | Х | | | | 0. | 0. | 0. |
| (2) Joseph D. Adams | 1.00 | | | | | | | | | |
| President Elect | | Х | | Х | | | | 0. | 0. | 0. |
| (3) David Cook | 1.00 | | | | | | | | | |
| Past President | | Х | | Х | | | | 0. | 0. | 0. |
| (4) Mark W. Woodson | 1.00 | | | | | | | | | |
| Treasurer | | Х | | Х | | | | 0. | 0. | 0. |
| (5) Thomas Farris | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (6) Donald Stevens | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (7) Robert D. Stevens | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (8) Andrew W. Reynolds | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (9) Natasha T. Koermer | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (10) Jody K. Debs | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (11) Jon Hurt | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (12) Christopher Lombardo | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (13) Bruce J. Nieman | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (14) Brian P. Reilly | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0. |
| (15) Bernard Amadei | 1.00 | | | | | | | | | |
| Ex-Officio | | х | L | L | L | L | L | 0. | 0. | 0. |
| (16) Catherine A. Leslie | 40.00 | | | | | | | | | |
| Secretary/Exec Director | | L | | х | | | L_ | 173,640. | 0. | 13,524. |
| (17) Donna Driscoll | 40.00 | | | | | | | | | |
| CFO | | L | L | х | L | L | L | 91,365. | 0. | 9,208. |

732007 11-28-17 Form **990** (2017)

| Section A. Officers, Directors, Tru | stees, key Em | picy | /662 | , an | u ni | gne | St C | ompensated Employe | es (continueu) | | | | |
|--|-------------------|-----------------------|-----------------------|-------------|--------------|------------------------------|----------|---------------------------------------|-------------------------------|----------|--|----------------|----------|
| (A) | (B) | | | | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | | Pos heck | |) than | one | Reportable | Reportable | | | timate | |
| | hours per week | | | | | is bot or/trus | | compensation | compensation | 1 | 1 | nount | of |
| | (list any | \vdash | | | | | Ė | from the | from related organizations | · | | other pensa | tion |
| | hours for | director | | | | DE . | | organization | (W-2/1099-MIS | | l | om th | |
| | related | tee or | ustee | | | ensat | | (W-2/1099-MISC) | , | , | org | anizat | ion |
| | organizations | al trus | nal tr | | loyee | comp | | | | | | d relat | |
| | below line) | Individual trustee or | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | anizati | ons |
| (18) Chris Bleers | 40.00 | | = | | ~ | Τ 0 | | | | | | | |
| Managing Program Director | | | | | | Х | | 131,786. | | 0. | <u> </u> | 1, | 029 |
| (19) Mary Perkins | 40.00 | | | | | | | | | | | | |
| Public/Donor Relations Director | | | | | | Х | | 113,822. | | 0. | <u> </u> | 5 , | 450 |
| | | 1 | | | | | | | | | | | |
| | | - | | | | | | | | | - | | |
| | | 1 | | | | | | | | | | | |
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| | | | | | | | | | | | <u> </u> | | |
| | | ┨ | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 4b. Cub total | | | | | | | L | 510,613. | | 0. | | 29 | 211 |
| 1b Sub-total c Total from continuation sheets to Part V | | | | | | | | 0. | | 0. | — | | 0 |
| d Total (add lines 1b and 1c) | | | | | | | | 510,613. | | 0. | | 29 | 211 |
| 2 Total number of individuals (including but | | | | | | | | · · · · · · · · · · · · · · · · · · · |),000 of reportable | | | | <u>'</u> |
| compensation from the organization | | | | | | | | | | | | | |
| | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for | | | | • | • | • | | • | | | 3 | | Х |
| 4 For any individual listed on line 1a, is the s | | | | | | | | her compensation from | | | | | 71 |
| and related organizations greater than \$15 | - | | - | | | | | | | | 4 | х | |
| 5 Did any person listed on line 1a receive or | • | | | | • | | | ed organization or indiv | idual for services | | | | |
| rendered to the organization? If "Yes," cor Section B. Independent Contractors | nplete Schedui | e J f | for s | uch | pers | son | | | | | 5 | | Х |
| Complete this table for your five highest complete this table. | ompensated in | depe | ende | ent c | onti | racto | ors t | that received more than | \$100.000 of com | pens | ation f | rom | |
| the organization. Report compensation for | | | | | | | | | | | | | |
| (A) | | | | | | | | (B) | | | (C | | |
| Name and business | | | | | | | | Description of s | services | | Compe | nsatio | n |
| The Suddes Group, 655 Metro Place So | uth, | | | | | | | Fundraising consul | tant | | | 1 0 1 | E1 E |
| Ste. 830, Dublin, OH 73017 | | | | | | | | rundraising Consul | canc | | - | 101, | , 515 , |
| | | | | | | | _ | | | | | | |
| | | | | | | | | | | | | | |
| - | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | |

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2017) **Part VIII** Statement of Revenue

| | | Check if Schedule O cont | ains a response | or note to any line | in this Part VIII | | | |
|--|------|---|------------------|--|-----------------------------|--|---|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| nts nts | 1 a | Federated campaigns | 1a | | | | | |
| ar our | b | Membership dues | 1b | 460,972. | | | | |
| S, (| С | Fundraising events | 1c | | | | | |
| ar la | | Related organizations | | | | | | |
| imi | е | Government grants (contribut | ions) 1e | 159,398. | | | | |
| rior S | f | All other contributions, gifts, gran | ts, and | | | | | |
| la pri | | similar amounts not included above | ve 1f | 5,367,573. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | g | Noncash contributions included in lines | 1a-1f: \$ | | | | | |
| <u>3 E</u> | h | Total. Add lines 1a-1f | | | 5,987,943. | | | |
| | | | | Business Code | | | | |
| e S | 2 a | Conference Revenue | | 561499 | 85,801. | 85,801. | | |
| e Z | b | Other Income | | 561499 | 42,448. | 42,448. | | |
| Program Service Revenue | С | | | | | | | |
| ran ev | d | | | | | | | |
| 6 F | е | | | | | | | |
| - □ | f | All other program service reve | nue | | | | | |
| | g | Total. Add lines 2a-2f | | > | 128,249. | | | |
| | 3 | Investment income (including | dividends, inter | est, and | | | | |
| | | other similar amounts) | | ▶ [| 43,699. | | | 43,699. |
| | 4 | Income from investment of tax | • | · · · - | | | | |
| | 5 | Royalties | | | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | | | | | | |
| | b | Less: rental expenses | | | | | | |
| | С | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) | | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | С | Gain or (loss) | | | | | | |
| | d | Net gain or (loss) | | | | | | |
| anı | 8 a | Gross income from fundraising | • | | | | | |
| | | including \$ | | | | | | |
| Other Rever | | contributions reported on line | | | | | | |
| ē | | Part IV, line 18 | | | | | | |
| ₽ | | Less: direct expenses | | | | | | |
| _ | | Net income or (loss) from fund | | > | | | | |
| | 9 a | Gross income from gaming ac | | | | | | |
| | | Part IV, line 19 | | | | | | |
| | | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gam | | | | | | |
| | 10 a | Gross sales of inventory, less | | | | | | |
| | | and allowances | | | | | | |
| | | Less: cost of goods sold | | | | | | |
| ŀ | С | Net income or (loss) from sale | | | | | | |
| ŀ | | Miscellaneous Revenu | е | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | | | | | | | |
| | C | | | | | | | |
| | | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d Total revenue. See instructions. | | | 6,159,891. | 128,249. | 0. | 43,699. |
| | 14 | i otal i ovoliao. Oco III oli ucuollo. | | | · , - · · , · · · . | ,,,,,,, | ٠. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a respons | se or note to any line in | this Part IX | (0) | <u>X</u> |
|------------------------|--|---------------------------|--------------------------------------|---------------------------------|---------------------------------------|
| | e amounts reported on lines 6b, ad 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| | d other assistance to domestic organizations | | | | |
| | estic governments. See Part IV, line 21 | 112,910. | 112,910. | | |
| | nd other assistance to domestic | | | | |
| | als. See Part IV, line 22 | | | | |
| | nd other assistance to foreign | | | | |
| • | tions, foreign governments, and foreign | | | | |
| | als. See Part IV, lines 15 and 16 | | | | |
| | paid to or for members | | | | |
| | sation of current officers, directors, | 207 727 | | 104 154 | 02 502 |
| | and key employees | 287,737. | | 194,154. | 93,583. |
| • | ation not included above, to disqualified | | | | |
| | as defined under section 4958(f)(1)) and | | | | |
| | described in section 4958(c)(3)(B) | 1,580,735. | 1,229,449. | 59,659. | 291,627. |
| | laries and wageslan accruals and contributions (include | 1,300,733. | 1,243,449. | 33,033. | 231,027. |
| | · · · · · · · · · · · · · · · · · · · | | | | |
| | 01(k) and 403(b) employer contributions) exployee benefits | 127,262. | 94,014. | 31,491. | 1,757. |
| | | 147,202. | 98,579. | 25,804. | 22,714. |
| | services (non-employees): | 147,057. | 30,373. | 25,004. | 22,711. |
| | ment | | | | |
| | | 4,109. | 4,109. | | |
| | ing | 1,100. | 1,103. | | |
| | ing | | | | |
| | nal fundraising services. See Part IV, line 17 | 108,415. | | | 108,415. |
| | ent management fees | | | | |
| | f line 11g amount exceeds 10% of line 25, | | | | |
| • | A) amount, list line 11g expenses on Sch O.) | 587,996. | 511,946. | 35,869. | 40,181. |
| • | ing and promotion | 13,526. | 13,026. | , | 500. |
| | penses | 456,858. | 295,472. | 20,174. | 141,212. |
| | ion technology | | · | | · |
| | 5 | | | | |
| | ncy | 83,105. | 60,360. | 13,978. | 8,767. |
| | | 927,238. | 910,462. | 4,904. | 11,872. |
| | ts of travel or entertainment expenses | | | | |
| for any fe | ederal, state, or local public officials | | | | |
| 19 Conferer | nces, conventions, and meetings | 166,743. | 164,255. | 1,424. | 1,064. |
| 20 Interest | | | | | |
| 21 Payment | ts to affiliates | | | | |
| | tion, depletion, and amortization | 109,677. | 75,269. | 21,146. | 13,262. |
| 23 Insuranc | e | 157,061. | 150,601. | 3,970. | 2,490. |
| above. (Li 24e amou | enses. Itemize expenses not covered ist miscellaneous expenses in line 24e. If line and exceeds 10% of line 25, column (A) ist line 24e expenses on Schedule 0.) | | | | |
| | t expenses | 636,717. | 636,717. | | |
| " <u> </u> | nd subscriptions | 12,319. | 1,800. | 8,249. | 2,270. |
| c | - | _,, -, -, -, | = , | , = == • | _, |
| d | | | | | |
| | expenses | | | | |
| | ctional expenses. Add lines 1 through 24e | 5,519,505. | 4,358,969. | 420,822. | 739,714. |
| | ts. Complete this line only if the organization | , , | , , | , | , |
| | n column (B) joint costs from a combined | | | | |
| | al campaign and fundraising solicitation. | | | | |
| Check here | | | | | |

Form 990 (2017) Part X Balance Sheet

| ı aı | LA | Chaptice Street | | " ' " D 1 V | | | |
|---------------|-----|--|-----------|--------------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or not | e to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,713,080. | 1 | 2,353,163. |
| | 2 | Savings and temporary cash investments | | | 675,890. | 2 | 935,338. |
| | 3 | Pledges and grants receivable, net | Г | 81,161. | 3 | 237,222. | |
| | 4 | Accounts receivable, net | | 123,788. | 4 | 90,065. | |
| | 5 | Loans and other receivables from current and for | | | | | |
| | | trustees, key employees, and highest compensation | ated emp | oloyees. Complete | | | |
| | | Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disquali | | | | | |
| | | section 4958(f)(1)), persons described in section | 4958(c) | (3)(B), and contributing | | | |
| | | employers and sponsoring organizations of sec | | | | | |
| ţ | | employees' beneficiary organizations (see instr). | Comple | te Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | Г | | 7 | |
| ğ | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | 343,970. | 9 | 346,731. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 683,193. | | | |
| | b | Less: accumulated depreciation | | 409,499. | 363,688. | 10c | 273,694. |
| | 11 | Investments - publicly traded securities | | | 2,202,796. | 11 | 1,989,255. |
| | 12 | Investments - other securities. See Part IV, line | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 390,433. | 15 | 260,820. | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | | 5,894,806. | 16 | 6,486,288. |
| | 17 | Accounts payable and accrued expenses | 314,062. | 17 | 221,305. | | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 154,559. | 19 | 325,817. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| Se | 22 | Loans and other payables to current and former | officers | , directors, trustees, | | | |
| Ě | | key employees, highest compensated employee | es, and d | lisqualified persons. | | | |
| Liabilities | | Complete Part II of Schedule L | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | d third p | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | yables to | o related third | | | |
| | | parties, and other liabilities not included on lines | 17-24). | Complete Part X of | | | |
| | | Schedule D | | | 390,433. | 25 | 260,820. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 859,054. | 26 | 807,942. |
| | | Organizations that follow SFAS 117 (ASC 958 |), check | here 🕨 🗓 and | | | |
| es | | complete lines 27 through 29, and lines 33 an | | | | | |
| anc | 27 | Unrestricted net assets | | | 185,326. | 27 | 252,289. |
| Fund Balances | 28 | Temporarily restricted net assets | | | 4,850,426. | 28 | 5,426,057. |
| p | 29 | | | | | 29 | |
| | | Organizations that do not follow SFAS 117 (A | SC 958) | , check here ▶Ш | | | |
| ģ | | and complete lines 30 through 34. | | | | | |
| ets | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Ass | 31 | Paid-in or capital surplus, or land, building, or ed | quipment | t fund | | 31 | |
| Net Assets or | 32 | Retained earnings, endowment, accumulated in | | _ | | 32 | |
| ~ | 33 | Total net assets or fund balances | | | 5,035,752. | 33 | 5,678,346. |
| | 34 | Total liabilities and net assets/fund balances | | | 5,894,806. | 34 | 6,486,288. |

Form **990** (2017)

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|---------|---------|----|-------|-------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 6 | ,159, | ,891. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 5 | ,519, | ,505. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 640, | ,386. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 5 | ,035, | ,752. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | 2, | ,208. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | |
| | column (B)) | 10 | | 5 | ,678, | 346. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | [| | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | [| 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | |
| | separate basis, consolidated basis, or both: | | - 1 | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | - 1 | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | [| 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis | s, [| | | |
| | consolidated basis, or both: | | - 1 | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | - 1 | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audit | :, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule (| o. [| | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Au | ıdit | | | |
| | Act and OMB Circular A-133? | | | За | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired au | ıdit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | <u></u> | 3b | | |

Form **990** (2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Engineers Without Borders USA, Inc. 84-1589324 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | · | , | | | |
|------|--|----------------|-----------------|--------------------|------------|------------|---------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Gifts, grants, contributions, and | , | , , | . , | ` , | ` , | ., |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 4,611,603. | 4,786,240. | 4,849,504. | 4,708,641. | 5,987,943. | 24,943,931. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 4,611,603. | 4,786,240. | 4,849,504. | 4,708,641. | 5,987,943. | 24,943,931. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 3,473,959. |
| | Public support. Subtract line 5 from line 4. | | | | | | 21,469,972. |
| | ction B. Total Support | 1 | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Amounts from line 4 | 4,611,603. | 4,786,240. | 4,849,504. | 4,708,641. | 5,987,943. | 24,943,931. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | == 00= | 0 | 40 450 | 40.000 | 42.500 | 222 252 |
| _ | and income from similar sources | 75,237. | 87,738. | 42,479. | 49,899. | 43,699. | 299,052. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 40 | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 25,242,983. |
| | Total support. Add lines 7 through 10 | -t- (in-tureti | | | | 40 | 745,200. |
| 12 | Gross receipts from related activities, | | , | fourth or fifth to | | 12 | 743,200. |
| 13 | First five years. If the Form 990 is for | | | | • | | ightharpoonup |
| Sec | organization, check this box and storection C. Computation of Publ | | rcentage | | | | |
| | Public support percentage for 2017 (| | | olumn (fl) | | 14 | 85.05 % |
| | Public support percentage from 2016 | | | | | 15 | 85.10 % |
| | 33 1/3% support test - 2017. If the | | | | | | |
| | stop here. The organization qualifies | • | | • | | • | |
| r | 33 1/3% support test - 2016. If the | | | | | | |
| | and stop here. The organization qual | • | | , | | , | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the "fac | • | | | | | • |
| | meets the "facts-and-circumstances" | | | | | | |
| h | 10% -facts-and-circumstances tes | | | | | | |
| | more, and if the organization meets the | _ | | | | | |
| | organization meets the "facts-and-circ | | | | - | | ▶□ |
| 18 | Private foundation. If the organization | | | | | | s > |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Pub | olic Support | siow, picade com | pioto i urt ii.j | | | | |
|--|---|-------------------------|----------------------|------------------------|---------------------|----------------------|-------------|
| | cal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 Gifts, grants, o | · · · · · · · · · · · · · · · · · · · | . , | ` ` ` | ` ` ` | <u> </u> | ` ' | `` |
| . • | ees received. (Do not | | | | | | |
| • | nusual grants.") | | | | | | |
| 2 Gross receipts merchandise s formed, or faci any activity the | s from admissions, sold or services per- ilities furnished in at is related to the tax-exempt purpose | | | | | | |
| - | from activities that | | | | | | |
| • | elated trade or bus- | | | | | | |
| | levied for the organ- | | | | | | |
| | fit and either paid to | | | | | | |
| • | | | | | | | |
| furnished by a | ervices or facilities governmental unit to | | | | | | |
| | on without charge | | | | | | |
| | es 1 through 5 | | | | | | |
| | nded on lines 1, 2, and maisqualified persons | | | | | | |
| from other than dis exceed the greater | on lines 2 and 3 received qualified persons that of \$5,000 or 1% of the for the year | | | | | | |
| c Add lines 7a a | nd 7b | | | | | | |
| | rt. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Tota | al Support | | | | | | |
| Calendar year (or fise | cal year beginning in) 🖊 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 10a Gross income dividends, pay securities loan | from interest, rments received on s, rents, royalties, om similar sources | | | | | | |
| b Unrelated busine | ess taxable income | | | | | | |
| (less section 51 acquired after Ju | 1 taxes) from businesses une 30, 1975 | | | | | | |
| 11 Net income fro activities not in whether or not | and 10bom unrelated business ncluded in line 10b, the business is | | | | | | |
| or loss from th | Do not include gain le sale of capital n in Part VI.) | | | | | | |
| | Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First five year | s. If the Form 990 is for | the organization' | s first, second, thi | rd, fourth, or fifth t | ax year as a secti | on 501(c)(3) organiz | zation, |
| | and stop here | | | | | | > |
| Section C. Cor | nputation of Publi | c Support Pe | rcentage | | | | |
| 15 Public support | t percentage for 2017 (li | ne 8, column (f) c | livided by line 13, | column (f)) | | 15 | % |
| | t percentage from 2016 | | | | | 16 | % |
| Section D. Cor | nputation of Inves | tment Incom | e Percentage | | | | |
| 17 Investment inc | come percentage for 20 | 17 (line 10c, colu | mn (f) divided by li | ne 13, column (f)) | | 17 | % |
| 18 Investment inc | come percentage from 2 | .016 Schedule A, | Part III, line 17 | | | 18 | % |
| | ort tests - 2017. If the | | | | | 33 1/3%, and line | 17 is not |
| | 1/3%, check this box ar | | | | | | |
| b 33 1/3% supp | port tests - 2016. If the more than 33 1/3%, che | organization did r | not check a box or | n line 14 or line 19 | a, and line 16 is m | ore than 33 1/3%, | and |
| | ation. If the organization | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|----------|-------|------|
| | | |
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| Pa | rt IV Supporting Organizations _(continued) | | | |
|-----|---|-----------|-----|----|
| | , s s (osminasa) | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | tion B. Type I Supporting Organizations | | | |
| | <u> </u> | - | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | , | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions |)- | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins | tructions | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | _ | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | 6: | | |
| ^ | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | 0.5 | | |
| L | trustees of each of the supported organizations? <i>Provide details in</i> Part VI. | 3a | | |
| D | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | 3h | | |
| | TO US SUBJUDICED DIDADIZADOUS CIT. TEST DESCRIBE ID PART VI THE TOPE DIAVED DV THE DIDADIZADOU ID THIS TEDADI | | | |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | g Orga | anizations | |
|------|---|-----------|------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust o | n Nov. 20, 1970 (explain in | Part VI.) See instructions. A |
| | other Type III non-functionally integrated supporting organizations must co | mplete \$ | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | y integra | ated Type III supporting org | ganization (see |
| | instructions). | | | |

Schedule A (Form 990 or 990-EZ) 2017

| ıaı | Type in item i anotheriany integrated ese | (a)(s) Supporting Orga | anizations (continued) | |
|-------|--|-------------------------------|--|---|
| | on D - Distributions | | | Current Year |
| | Amounts paid to supported organizations to accomplish exe | <u> </u> | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | S | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | 9 | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2017 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2017 | (iii) Distributable Amount for 2017 |
| 1 | Distributable amount for 2017 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2017 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2017 | | | |
| а | | | | |
| b | From 2013 | | | |
| С | From 2014 | | | |
| d | From 2015 | | | |
| е | From 2016 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2017 distributable amount | | | |
| i | Carryover from 2012 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2017 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2017 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2017, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2017. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2018. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2013 | | | |
| | Excess from 2014 | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | | | | |

Schedule A (Form 990 or 990-EZ) 2017

| Schedule A | (Form 990 or 990-EZ) 2017 Engineers Without Borders USA, Inc. | 84-1589324 | Page 8 |
|------------|--|--|--------|
| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.) | es 1 and 2; Part IV, Section art V, Section B, line 1e; P | n C. |
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Employer identification number

| | Eng | ineers Without Borders USA, Inc. | 84-1589324 |
|-------------------|---|---|---|
| Organiz | ation type (check o | ne): | |
| Filers of | f: | Section: | |
| Form 99 | 0 or 990-EZ | X 501(c)(3) (enter number) organization | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | |
| | | 527 political organization | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | | 501(c)(3) taxable private foundation | |
| | nly a section 501(c) | s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul | e. See instructions. |
| Generai | Rule | | |
| | | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's | |
| Special | Rules | | |
| х | sections 509(a)(1) any one contributo | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amounline 1. Complete Parts I and II. | or 16b, and that received from |
| | year, total contribu | n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III. | |
| | year, contributions is checked, enter hourpose. Don't cor | exclusively for religious, charitable, etc., purposes, but no such contributions totaled motive the total contributions that were received during the year for an exclusively religious, applete any of the parts unless the General Rule applies to this organization because it rule, etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box charitable, etc., eceived <i>nonexclusively</i> |
| but it m ı | ust answer "No" on | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its For he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | · · · · · · · · · · · · · · · · · · · |

Name of organization

Engineers Without Borders USA, Inc.

84-1589324

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | tional space is needed. | |
|------------|--|----------------------------|---|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1 | | \$500,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$500,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$135,657. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$150,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$159,398. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Engineers Without Borders USA, Inc.

84-1589324

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | t II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | ı Ψ | |

| rt III | Without Borders USA, Inc. Exclusively religious, charitable, etc., cont the year from any one contributor. Complete | tributions to organizations described in se | 84-1589324 ection 501(c)(7), (8), or (10) that total more than \$1,00 |
|-------------------|--|---|---|
| | completing Part III, enter the total of exclusively religiou | is, charitable, etc., contributions of \$1,000 or less f | for the year. (Enter this info. once.) |
| No. | Use duplicate copies of Part III if addition (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| rt I | (b) i dipodo di giit | (0) 000 01 giil | (a) Becomption of new girt to new |
| - | | | |
| _ | | - | - |
| | | (e) Transfer of gift | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| - | | <u> </u> | |
| | | | |
| No. | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| nrt I | | () - | , , , , , |
| _ - | | | |
| _ | | | - |
| | | (e) Transfer of gift | |
| | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| - - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| No. | | | |
| No. | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee (d) Description of how gift is held |
| No. om art I | | | |
| No. ort I | | | |
| No. om rt I | | | |
| No. om rt I | | (c) Use of gift | |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| No. om art I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (b) Purpose of gift Transferee's name, address, a | (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee |
| | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (b) Purpose of gift Transferee's name, address, a | (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee |
| No. om irt I | (b) Purpose of gift Transferee's name, address, a | (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee |
| | (b) Purpose of gift Transferee's name, address, a | (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee |
| | (b) Purpose of gift Transferee's name, address, a | (c) Use of gift (e) Transfer of gift (c) Use of gift (c) Use of gift (e) Transfer of gift | (d) Description of how gift is held Relationship of transferor to transferee |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Engineers Without Borders USA, Inc.

Employer identification number

84-1589324

| Par | | | ds or Accounts.Complete if the |
|----------|--|--|---|
| | organization answered "Yes" on Form 990, Part IV, lin | e 6. (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | (4) | (a) and a second and a second |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor adv | rised funds |
| | are the organization's property, subject to the organization's | _ | |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor of | | • |
| | impermissible private benefit? | | Yes No |
| Par | | | |
| 1 | Purpose(s) of conservation easements held by the organizati | on (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or e | education) Preservation of a his | storically important land area |
| | Protection of natural habitat | Preservation of a ce | rtified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualit | fied conservation contribution in the forr | n of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic str | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired | after 7/25/06, and not on a historic struc | cture |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, re- | leased, extinguished, or terminated by t | he organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation ea | sement is located > | - |
| 5 | Does the organization have a written policy regarding the per | | |
| | violations, and enforcement of the conservation easements $\ensuremath{\text{i}}$ | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing co | nservation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserv | vation easements during the year |
| | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | • | |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservati | • | |
| | include, if applicable, the text of the footnote to the organization. | tion's financial statements that describe | s the organization's accounting for |
| Dar | t III Organizations Maintaining Collections o | f Art Historical Treasures or (| Other Similar Assets |
| ı aı | Complete if the organization answered "Yes" on Form | | Other Ohilliai Assets. |
| 1. | If the organization elected, as permitted under SFAS 116 (AS | | amont and balance about works of art |
| ıa | | | · · |
| | historical treasures, or other similar assets held for public ext | , | rance of public service, provide, in Part XIII, |
| L | the text of the footnote to its financial statements that descri | | nt and halance shoot works of ort. historical |
| b | If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, ea | | |
| | | ducation, or research in furtherance of p | dublic service, provide the following amounts |
| | relating to these items: | | • • |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| 2 | (ii) Assets included in Form 990, Part X | | |
| 2 | | | iai yairi, provide |
| • | the following amounts required to be reported under SFAS 1 | | ▶ ¢ |
| | Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X | | |
| IJ | ASSETS HICHARD HILLOHIII SSU, FAILA | | Ψ ψ |

| Pai | rt III Organizations Maintaining Co | llections of A | rt, Hist | orical Tr | easures, o | or Other | Similar As | ssets(continued) | |
|------|---|----------------------|--------------|-----------------|----------------|----------------|------------------------|-------------------------|--|
| 3 | Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items | | | | | | | | |
| | (check all that apply): | | | | | | | | |
| а | Public exhibition | d | ι 🔲 ι | _oan or exc | hange progra | ams | | | |
| b | Scholarly research | е | | Other | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's coll | ections and explai | n how th | ey further t | he organizati | on's exem | pt purpose in | Part XIII. | |
| 5 | During the year, did the organization solicit or | | | | | | | | |
| | to be sold to raise funds rather than to be main | ntained as part of t | the orgar | nization's c | ollection? | | | Yes No | |
| Pai | rt IV Escrow and Custodial Arrang | ements. Comple | ete if the | organizatio | n answered | "Yes" on F | orm 990, Part | IV, line 9, or | |
| | reported an amount on Form 990, Part | X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, custodial | n or other intermed | diary for o | contribution | ns or other as | sets not in | cluded | | |
| | on Form 990, Part X? | | | | | | | Yes No | |
| b | If "Yes," explain the arrangement in Part XIII ar | | | | | | | | |
| | | | | | | | | Amount | |
| С | Beginning balance | | | | | | 1c | | |
| | Additions during the year | | | | | | 1d | | |
| | B | | | | | | 1e | | |
| f | Ending balance | | | | | | 1f | | |
| 2a | Did the organization include an amount on For | | | | | | /? | Yes No | |
| b | If "Yes," explain the arrangement in Part XIII. C | Check here if the ex | kplanatio | n has beer | n provided on | Part XIII . | | | |
| Pai | rt V Endowment Funds. Complete if t | the organization an | swered | "Yes" on F | orm 990, Parl | t IV, line 10 | | | |
| | | (a) Current year | (b) P | rior year | (c) Two year | rs back (d |) Three years b | ack (e) Four years back | |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | nt year end baland | e (line 1 | g, column (| a)) held as: | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Temporarily restricted endowment ▶ | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shoul | ld equal 100%. | | | | | | | |
| 3a | Are there endowment funds not in the possess | sion of the organiz | ation tha | t are held a | and administe | ered for the | organization | | |
| | by: | | | | | | | Yes No | |
| | (i) unrelated organizations | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organization | ons listed as requi | red on S | chedule R? | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the o | organization's endo | wment f | iunds. | | | | | |
| Pai | rt VI Land, Buildings, and Equipme | ent. | | | | | | | |
| | Complete if the organization answered | "Yes" on Form 990 | D, Part IV | /, line 11a. \$ | See Form 990 |), Part X, lir | ne 10. | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | t or other | (c) Acc | umulated | (d) Book value | |
| | | basis (investr | ment) | basis | (other) | depre | eciation | | |
| 1a | Land | | | | | | | | |
| | | | | | | | | | |
| | Leasehold improvements | | | | 99,997. | | 45,246. | 54,751. | |
| | | | | | 10,932. | | 9,634. | 1,298. | |
| | Other | | | | 572,264. | | 354,619. | 217,645. | |
| Tota | I. Add lines 1a through 1e. (Column (d) must equ | ual Form 990, Part | X, colum | nn (B), line | 10c.) | | | 273,694. | |

| Schedu | lle D (Form 990) 2017 Engineers Withou | t Borders USA, Inc | • | 84-1589324 Page \$ |
|------------|--|---------------------------|------------------------------|--------------------------------------|
| Part | VII Investments - Other Securities. | | | |
| | Complete if the organization answered "Yes' | on Form 990, Part IV, lir | ne 11b. See Form 990, Part X | (, line 12. |
| (a) De | scription of security or category (including name of security) | (b) Book value | | on: Cost or end-of-year market value |
| (1) Fin: | ancial derivatives | | | • |
| ` ' | sely-held equity interests | | | |
| (3) Oth | | | | |
| | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | _ | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part | VIII Investments - Program Related. | | | |
| | Complete if the organization answered "Yes' | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation | on: Cost or end-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part | | 1 | | |
| 1 0.10 | Complete if the organization answered "Yes" | on Form 990 Part IV lir | ne 11d See Form 990 Part X | Cline 15 |
| | | Description | 10 114. 000 101111000, 14117 | (b) Book value |
| (1) | | <u>'</u> | | |
| (2) | | | | |
| | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| <u>(7)</u> | | | | |
| (8) | | | | |
| (9) | | | | |
| | Column (b) must equal Form 990, Part X, col. (B) lin | ne 15.) | | |
| Part | | | | |
| | Complete if the organization answered "Yes' | on Form 990, Part IV, lir | | Part X, line 25. |
| 1. | (a) Description of liability | | (b) Book value | |
| (1) | Federal income taxes | | | |
| (2) | Funds held on behalf of EWB-Internati | onal | 260,820. | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | Column (b) must equal Form 990 Part X col (R) lir | 25) | 260 820 | |

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

84-1589324

| | Complete if the organization answered "Yes" on Form 990, Part IV, line Total revenue, gains, and other support per audited financial statements | | | 1 | 9,723,999. |
|--------|--|---------------|--------------|---------------|----------------|
| 1 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | • | 3,123,333 |
| a | Net unrealized gains (losses) on investments | 2a | 2,208. | | |
| b | Donated services and use of facilities | | 3,561,900. | | |
| c | Recoveries of prior year grants | | 777777 | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | | 2e | 3,564,108 |
| 3 | Subtract line 2e from line 1 | | | 3 | 6,159,891 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | | | | |
| С | Add lines 4a and 4b | <u>-</u> | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 6,159,891 |
| Pa | t XII Reconciliation of Expenses per Audited Financial Sta | itements With | Expenses per | Return. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | e 12a. | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 9,081,405 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 3,561,900. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 3,561,900 |
| 3 | Subtract line 2e from line 1 | | | 3 | 5,519,505 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information. | .) | | 5 | 5,519,505 |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 | | | 4; Part X, li | ne 2; Part XI, |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |
| | | | | 4; Part X, li | ne 2; Part XI, |

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number**

| ing: | ineers Without Borde | | | | 84-1589324 | |
|------|-------------------------------|--------------------|----------------------------|---|------------------------------------|---------------------|
| Pa | | | ctivities Ou | tside the United States. Comple | ete if the organization answered " | Yes" on |
| | Form 990, Part IV | | | | | |
| 1 | | | | ds to substantiate the amount of its gra | | |
| | the grantees' eligibility for | or the grants or a | assistance, and | the selection criteria used to award the | e grants or assistance? | Yes No |
| 2 | For grantmakers. Desc | ribe in Part V the | e organization's | procedures for monitoring the use of it | s grants and other assistance out | side the |
| | United States. | | | processing for morning and according | - g. a a | 5.5.5 11.5 |
| 3 | | he following Part | t I. line 3 table ca | an be duplicated if additional space is i | needed.) | |
| | (a) Region | (b) Number of | | (d) Activities conducted in the region | | (f) Total |
| | | offices | employees, agents, and | (by type) (such as, fundraising, pro- | is a program service, | expenditures |
| | | in the region | independent contractors | gram services, investments, grants to | | for and investments |
| | | | in the region | recipients located in the region) | of service(s) in the region | in the region |
| | | | | | | |
| | | | | | | |
| Cent | tral America and | | | | | |
| the | Caribbean | 2 | 2 | Program Services | See Part V. | 258,387. |
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| | | | | | | |
| 3 a | Sub-total | 2 | 2 | | | 258,387. |
| | Total from continuation | | | | | <u> </u> |
| - | sheets to Part I | 0 | 0 | | | 0. |
| С | Totals (add lines 3a | | | | | |
| | and 3h) | 1 , | ر ا | | | 258 387 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

Part II

| Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for | any |
|--|-----|
| recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. | |

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|---|--------------------------|--|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | | | | | | | | |
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| | ch the grantee or cou | ınsel has provided a sec | recognized as charities by the tion 501(c)(3) equivalency lette | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

Schedule F (Form 990) 2017 F Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2017

| Schedule F (Form 990) 2017 Engineers without Borders USA, Inc. | 84-1589324 | Page 5 |
|--|------------------------|--------|
| Part V Supplemental Information | | |
| Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting the information required by Part I) (accounting the informati | ing method; amounts of | |
| investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting metho | | |
| (estimated number of recipients), as applicable. Also complete this part to provide any additional inform | | |
| | | |
| Part I, line 3, Column (e): | | |
| Region: Central America and the Caribbean | | |
| (e) Specific Types of Services in Region: See Part V. | | |
| EWB-USA's country offices in Nicaragua and Guatemala offer a host of | | |
| services that equip the organization to have a greater impact on our | | |
| partner communities. These services include: | | |
| * Improving project identification so that the highest need projects, | | |
| on which EWB-USA can have the greatest impact, are prioritized | | |
| * Increasing the efficiency and quality of individual chapter projects | | |
| * Liaising with communities and partners to ensure that what they need | | |
| from EWB-USA is understood and satisfied in a timely and effective manner | | |
| * Working with EWB-USA volunteers and providing resources to improve | | |
| WOIKING WITH EMB OBA VOIGHCEETS AND PROVIDING TESOGICES CO IMPROVE | | |
| the execution of projects throughout the entire project lifecycle. | | |
| EWB-USA's country offices in Nicaragua and Guatemala also locate and | | |
| procure locally sourced materials for project construction. | | |
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SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2017

Open to Public Inspection

Go to www.irs.gov/Form990 for the latest instructions. Name of the organization Employer identification number Engineers Without Borders USA, Inc. 84-1589324 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants a X Mail solicitations X Internet and email solicitations f X Solicitation of government grants X Phone solicitations □ Special fundraising events **d** X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) The Suddes Group - 655 Metro Yes No Place South, Ste. 830, 0 Fundraising consultant Х 101,515 -101,515. JumpStart Fundraising - 1031 0. 33rd Street, Ste. 138, Fundraising consultant Х 6,900 -6,900. -108,415. 108,415, 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| | | of fundraising event contributions and gr | - | | | | | |
|--|-------|--|---------------------------|--|--------------------|--|--|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through | | |
| Φ | | | (event type) | (event type) | (total number) | col. (c)) | | |
| Revenue | | | | | | | | |
| Be | 1 | Gross receipts | | | | | | |
| | 2 | Less: Contributions | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | | | |
| | 4 | Cash prizes | | | | | | |
| S | 5 | Noncash prizes | | | | | | |
| pense | 6 | Rent/facility costs | | | | | | |
| Direct Expenses | 7 | Food and beverages | | | | | | |
| Ē | | Entortainment | | | | | | |
| | 8 | Entertainment Other direct expenses | | | | | | |
| | 10 | | | | | | | |
| | 11 | Net income summary. Subtract line 10 from I | line 3, column (d) | | | | | |
| Pa | ırt I | | answered "Yes" on Form | n 990, Part IV, line 19, or | reported more than | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | 1 | (1.) Dull toba (instant | | 1 (N = 1) () () | | |
| ne | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) | | |
| Revenue | | | | | | con (a) amoagn con (c) | | |
| <u>~</u> | 1 | Gross revenue | | | | | | |
| | | | | | | | | |
| nses | 2 | Cash prizes | | | | | | |
| Expe | 3 | Noncash prizes | | | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | | | |
| | 5 | Other direct expenses | | | | | | |
| | Ť | Carlot direct expenses | Yes % | Yes % | Yes % | | | |
| | 6 | Volunteer labor | No No | □ No | □ No | | | |
| | 7 | Direct expense summary. Add lines 2 through | h 5 in column (d) | | > | | | |
| | 8 | Net gaming income summary. Subtract line 7 | 7 from line 1, column (d) | | > | | | |
| | | | | | | | | |
| | | ter the state(s) in which the organization cond | | | | | | |
| a Is the organization licensed to conduct gaming activities in each of these states? | | | | | | | | |
| I. | IT " | No," explain: | | | | | | |
| | | | | | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | evoked, suspended, or to | erminated during the tax | year? | Yes No | | |
| L | | | | | | | | |
| | | | | | | | | |

| Sch | edule G (Form 990 or 990-EZ) 2017 Engineers Without Borders USA, Inc. 84-15 | 89324 | Page 3 |
|------------|--|--------------|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | s 🔲 No |
| 10 | | | |
| | Indicate the percentage of gaming activity conducted in: | ا مدا | 0.4 |
| | The organization's facility | | % |
| | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name ▶ | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | s No |
| b | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | |
| | of gaming revenue retained by the third party \$\bigs\tag{\text{\text{\$\sigma}}}\$ | | |
| c | Fig. If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | Address ► | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name | | |
| | Gaming manager compensation ▶ \$ | | |
| | daming manager compensation | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | |
| 17 | Mandatory distributions: | | |
| | s the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| a | | □ va | s 🗆 No |
| | retain the state gaming license? | L Yes | , NO |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| _ | organization's own exempt activities during the tax year ▶ \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, | lines 9, 9b, | 10b, 15b, |
| | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
| Sch | edule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers: | | |
| | -,, | | |
| | | | |
| <u>(i)</u> | Name of Fundraiser: The Suddes Group | | |
| (i) | Address of Fundraiser: | | |
| 655 | Metro Place South, Ste. 830, Dublin, OH 43017 | | |
| 000 | Meeto IIace Doden, Dee. 000, Dabiin, On 45017 | | |
| | | | |
| <u>(i)</u> | Name of Fundraiser: JumpStart Fundraising | | |
| (i) | Address of Fundraiser: 1031 33rd Street, Ste. 138, Denver, CO 80205 | | |

| Schedule G (Form 990 or 990-EZ) Engineers Without Borders USA, Inc. | 84-1589324 | Page 4 |
|---|------------|--------|
| Part IV Supplemental Information (continued) | | |
| Schedule G, Part I, Line 3 | | |
| Benedict 5, Tare 1, Time 5 | | |
| EWB-USA is formally registered in 35 states and, in the remaining | | |
| | | |
| states, it is exempt from registration. Therefore, EWB-USA is allowed | | |
| to solicit contributions in all 50 states. | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public

Inspection

Employer identification number Name of the organization 84-1589324 Engineers Without Borders USA, Inc. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Help member associations Engineers Without Borders develop their capacity to assist disadvantaged International - 1031 33rd Street. Suite 210 - Denver, CO 80205 59-3821454 501(c)(3) 112,910. 0 communities. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

| Schedule I (Form 990) (2017) Engineers Without Box | ders USA, Inc | | | | 84-1589324 | Page 2 |
|---|--------------------------|--------------------------|---------------------------------------|---|--------------------------|----------------|
| Part III Grants and Other Assistance to Domestic Individu Part III can be duplicated if additional space is neede | | e organization answ | vered "Yes" on Form 9 | 990, Part IV, line 22. | | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of nonca | ash assistance |
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| Part IV Supplemental Information. Provide the information | equired in Part I, lir | ne 2; Part III, colum | n (b); and any other a | dditional information. | | |
| Part I, Line 2: | | | | | | |
| The grant originates from a pass-through grant fo | r the purpose | of providing | | | | |
| funding support to EWB-International Member Assoc | iation project | teams to | | | | |
| work collaboratively with host country universiti | es to achieve | their | | | | |
| outcomes. Proposals are considered using the fol | lowing criteri | a: | | | | |
| -it originates with a recipient community or with | an educationa | :1 | | | | |
| institution | | | | | | |
| -incentives to create educational materials for t | he development | of a Global | | | | |
| Engineer: or development or adaption of a technol | | | | | | |
| Enqineer; or development or adaption of a technol | OQ Y | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Part I

Employer identification number

OMB No. 1545-0047

Engineers Without Borders USA, Inc. 84-1589324

Questions Regarding Compensation

| | | | Yes | No |
|----|---|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| | Receive a severance payment or change-of-control payment? | 4a | | Х |
| | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the revenues of: | | | v |
| | The organization? | 5a | | X |
| D | Any related organization? | 5b | | Α |
| • | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| • | contingent on the net earnings of: | 6a | | х |
| | The organization? | 6b | | X |
| D | Any related organization? | OD | | 21 |
| 7 | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 7 | | Х |
| ٥ | not described on lines 5 and 6? If "Yes," describe in Part III | | | 21 |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | 8 | | Х |
| 9 | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | ٥ | | |
| 3 | Regulations section 53 4958-6(c)? | a | | |
| | DECUMENCES SECTION 133 4930 DUT | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|-------------------------|-------------|--|--------------------|---|-----------------------------------|-------------------------|------------------------------------|---|
| | | (i) Base (ii) Bonus & (iii) Other reportable compensation compensation | | (iii) Other reportable compensation | compensation | Deficition | (6)(1)-(0) | reported as deferred on prior Form 990 |
| (1) Catherine A. Leslie | (i) | 173,640. | 0. | 0. | 4,972. | 8,552. | 187,164. | 0. |
| Secretary/Exec Director | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| - | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | - | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE 0

Internal Revenue Service

Name of the organization

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 2017

Employer identification number

Open to Public Inspection

Engineers Without Borders USA, Inc.

84-1589324

Form 990, Part III, Line 1, Description of Organization Mission:

EWB-USA works on the following project types: water, structures,

energy, sanitation, agriculture, civil works, mechanical and disaster

response. In addition to this project work, EWB-USA provides training

and education for its 14,144 volunteers that build upon and expand the

offerings of a traditional classroom setting.

Form 990, Part III, Line 4a, Program Service Accomplishments:

is not included in Part IX of the Form 990.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Uganda. We increased our education opportunities by providing 4300

people with online classes and 468 people attended our conference. We

Form 990, Part VI, Section A, line 4:

The Bylaws of the Organization were amended in the current year as follows:

- 1. There shall be one (1) category of membership: Individual.
- 2. The duties and existence of the Fundraising Committee were removed.

increased our financial stability by adding more than \$642,000 to our

Form 990, Part VI, Section A, line 6:

Students and professionals can become members of the organization.

Form 990, Part VI, Section A, line 7a:

The Governance Committee is responsible for identifying potential

net assets,

| Schedule O (Form 990 or 990-EZ) (2017) Name of the organization Engineers Without Borders USA, Inc. | Page 2 Employer identification number 84-1589324 |
|---|--|
| candidates and presenting a slate of candidates to the Board for their | |
| approval. New Board members are primarily elected by a majority vote of the | |
| existing Board of Directors. However, student, professional and faculty | |
| members of the Board are selected by committees of the general membership | |
| and then forwarded to the Board for concurrence. | |
| | |
| Form 990, Part VI, Section B, line 11b: | _ |
| The return is reviewed by the CFO, Executive Director, Treasurer, Finance | |
| Committee, and Board of Directors before the return is filed with the IRS. | |
| | |
| Form 990, Part VI, Section B, Line 12c: | |
| All officers, directors, and key employees are required to annually | |
| disclose potential conflicts of interest to the Board of Directors by | |
| completing the conflict of interest statement form. If the Board finds that | |
| a conflict of interest exists, the Board will determine the appropriate | |
| action to address the conflict. Options include 1) take no action, 2) ask | |
| the individual to recuse him/herself from participation in related | |
| discussions or decisions within EWB-USA, 3) permit the individual to | |
| participate in related discussion, but without voting in the final | |
| determination, or 4) ask the individual to resign from his or her position | |
| in EWB-USA. EWB-USA's chief employed executive and chief employed finance | |
| executive will monitor proposed ongoing transactions for conflicts of | |
| interest and disclose them to the Board of Directors in order to deal with | |
| potential or actual conflicts, whether discovered before or after the | |
| transaction occurred. | |
| | |
| Form 990, Part VI, Section B, Line 15a: | |

The Executive Committee of the Board of Directors develops the compensation

| Name of the organization | | Employer identification number | | | | |
|--|------------|--------------------------------|--|--|--|--|
| Engineers Without Borders USA, Inc. | | 84-1589324 | | | | |
| package for the executive director then recommends it to the Boa | ard for | | | | | |
| approval. The Executive Committee reviews several sources of data to | | | | | | |
| determine the compensation which includes Guidestar and surveys. | | | | | | |
| | | | | | | |
| | | | | | | |
| Form 990, Part VI, Section C, Line 19: | | | | | | |
| The organization's financial statements, annual reports, IRS det | ermination | | | | | |
| letter, and Forms 990 are available to the public on the EWB-USA | website. | | | | | |
| The governing documents and conflict of interest policy are not | available | | | | | |
| to the public. | | | | | | |
| | | | | | | |
| | | | | | | |
| Form 990, Part IX, Line 11g, Other Fees: | | | | | | |
| Contract Services: | | | | | | |
| Program service expenses | 511,946. | | | | | |
| Management and general expenses | 35,869. | | | | | |
| Fundraising expenses | 40,181. | | | | | |
| Total expenses | 587,996. | | | | | |
| | | | | | | |
| Total Other Fees on Form 990, Part IX, line 11g, Col A | 587,996. | | | | | |
| | | | | | | |
| Form 990, Part XII, Line 2c: | | | | | | |
| The audit oversight process did not change during the year. | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Miscellaneous Information Regarding Charity Navigator Rating: | | | | | | |
| The rating methodology currently used by Charity Navigator does | not | | | | | |
| support organizations that rely heavily on donated services, suc | ch as | | | | | |
| EWB-USA. Consequently, EWB-USA is not currently rated by Charity | | | | | | |
| Navigator. | | | | | | |
| | | | | | | |

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print Engineers Without Borders USA, Inc. 84-1589324 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 1031 33rd Street, No. 210 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Denver, CO 80205-2767 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 l 1 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Donna Driscoll The books are in the care of 1031 33rd Street, No. 210 - Denver, CO 80205-2767 Telephone No. ▶ 303-772-2723 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this $oxedsymbol{oxed}$. If it is for part of the group, check this box lacksquare $oxedsymbol{oxed}$ and attach a list with the names and EINs of all members the extension is for. November 15, 2018 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2017 or ___ tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions. За \$ If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required.

Form 8868 (Rev. 1-2017)

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