

EWB-USA 2023 Progress Report on Diversity, Equity, and Inclusion

Vision Statement:

In support of EWB-USA's mission and vision, EWB-USA believes in the utmost importance of creating a safe space for all staff, volunteers, and partners to learn, grow, reflect, and feel free to be their authentic selves. We envision an EWB-USA that is a champion of DEI in the engineering industry and sets a positive example of true commitment to diversity, equity, inclusion, and accessibility.

3 DEI Staff Trainings

22 Staff Participants

5+ Hours of Training

89% of staff reported increased awareness in:

- 4 I's of Oppression
- Implicit Bias
- Recognizing and Responding to Microaggressions



In 2023 EWB-USA became a CREED Signatory



We updated our website to include our DEI Values ewb-usa.org/DEI



Increased presence of DEI and Justice themes in EWB-USA's public communication channels

“I appreciate this initiative and the committee/staff who have taken the time to put this together. This is the first organization I've worked for that has an open dialogue and training about DEI and I am thankful to participate for my own personal growth and the growth of the group as a whole.”

“Debriefing with a small group allowed me to be reminded that getting to know people is the best way to break biases.”

“The DEI training encouraged me to be more self aware and try to take proactive steps in identifying my own unconscious biases and how to overcome them.”

