





Engineers Without Borders USA envisions a world where every leader is **EQUIPPED to BUILD** and every community is **BUILT to THRIVE**.

SEE HOW WE'RE WORKING TO GET THERE:



### EWB-USA Partners with Communities Around the World

#### **Collaborative Network**

We collaborate with dozens of impactful organizations around the world and across the United States.

#### **Purposeful Partnership**

Our approach seeks partnerships built on mutual respect and trust that facilitate positive collaboration.

## **EWB-USA Supports the Next Generation of Leaders in Humanitarian Engineering**

#### **Student Volunteers**

EWB-USA mentors the next generation of engineers, humanitarians, and STEM professionals.

#### **Professional Volunteers**

EWB-USA empowers professionals to grow as leaders by applying their skills through mentoring, chapter involvement, and corporate engagement while advancing global impact.

## **EWB-USA Builds Sustainable, Community-Led Infrastructure**

#### **International**

In 2024, our International Community Program collaborated on more than 298 projects in 26 countries.

#### **USA, Tribal Entities, & Territories**

EWB-USA creates impact across the U.S. through our Community Engineering Corps (CECorps) program, supporting 66 projects in 26 states and territories in 2024.

We are creating a world where EVERYONE, EVERYWHERE, can access CLEAN WATER and RENEWABLE ENERGY.

## ESSENTIAL INFRASTRUCTURE FOR



#### **2024 IMPACT BY THE NUMBERS**

**10,149** TOTAL ACTIVE

**VOLUNTEERS** 

6,435 STUDENT VOLUNTEERS

3,714 PROFESSIONAL VOLUNTEERS

204

ACTIVE CHAPTERS

147 STUDENT CHAPTERS

57 PROFESSIONAL CHAPTERS

26
ACTIVE US STATES
& TERRITORIES

26
ACTIVE
COUNTRIES

**325,320**PEOPLE IMPACTED THIS YEAR

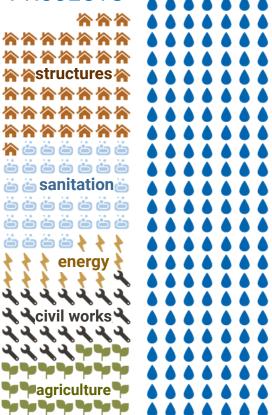
5,289,768

TOTAL PEOPLE IMPACTED SINCE 2002

357
ACTIVE
PROJECTS

58%
PROJECTS
IMPROVE WATER
INFRASTRUCTURE

78
COMPLETED PROJECTS

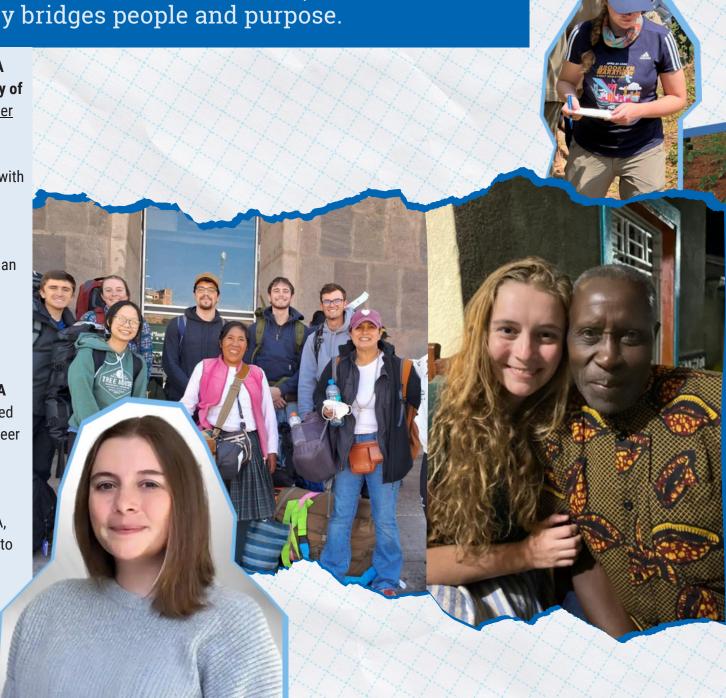


**VOLUNTEER SPOTLIGHT: KATIE BYRNES** 

From student volunteer to mentor and award-winner, Katie's decade-long journey bridges people and purpose.

Her journey with Engineers Without Borders USA began as a first-year student at Miami University of Ohio in 2014, when she joined the school's chapter and its flagship Rwanda program. Ten years and countless air miles later, she's gone from eager student volunteer to seasoned mentor, traveling with and guiding student chapters at Miami, The Ohio State University, and Stevens Institute of Technology. Her continued work in Rwanda, now going into its second decade, represents more than technical success - it's a testament to long-term relationships and deep-rooted community engagement.

Katie's trajectory also exemplifies how EWB-USA can shape professional paths. Though she studied chemical and mechanical engineering, her volunteer experiences introduced her to the world of environmental engineering and consulting. This influence guided her into a role at Brown and Caldwell, a company with strong ties to EWB-USA, where a fellow Miami EWB-USA alum alerted her to a job opening. Katie didn't just benefit from that connection - she helped to strengthen it.





She played a key role in revitalizing her workplace's internal EWB-USA network, fostering a supportive community of like-minded professionals, and mentoring new hires with shared EWB-USA roots, including a fellow Miami alumnus now thriving in the Chicago office. Recently, she transitioned to a role at CDM Smith, another EWB-USA corporate partner, continuing the cycle of collaboration between engineering professionals and global development.

"I didn't study environmental engineering, I studied mechanical and chemical engineering, so I think without EWB-USA I would have had a lot harder time getting into the industry and making those connections, so I think it definitely channeled the direction I went with my career a lot... it was a big help with interviewing and the application process and just having connections already."

Her dual identity as an engineer and a mentor has shaped the culture around her. At EWB-USA, she serves on the Mentor Support Committee, contributing her unique perspective as someone who transitioned directly from student to mentor a path she once thought wasn't available. "There are things that younger people really can do and help with," she says, recalling her early days of post-graduation uncertainty.

Today, she's a connector, not only of pipes and water lines, but of people, chapters, and communities across borders and generations. One of her proudest achievements is the continued success of a 20,000-liter water tank built nearly a decade ago, now serving more people than ever thanks to community-led expansion. The tank is marked by a hand-painted world map - imperfect in geography, but perfect in symbolism. "It makes me really happy every time I see it," Katie says, a reminder of how tangible the impact of engineering can be.

"It feels like I've grown up with the program and the project and like I get to keep going back - and building these relationships with people and seeing the same folks over and over again."

Whether it's mentoring in the field, advising on committee calls, or encouraging stronger corporate support for chapters, her passion ensures the work she began as a college student keeps resonating - both in the communities she serves and in the hearts of those she inspires.

Looking to the future, Katie's ambitions are rooted in purpose: to remain deeply engaged, embrace new opportunities as they arise, and carry forward the legacy of the mentors who shaped her path.



Learn more about
volunteer opportunities
with EWB-USA

## BUILDING PATHWAYS, BROADENING IMPACT

## How EWB-USA is Making the Field of Humanitarian Engineering More Accessible

In Fall 2024, Engineers Without Borders USA launched its groundbreaking <u>STEM Outreach Program pilot</u> to bring the power of humanitarian engineering to a broader, more inclusive audience by engaging with students at community and two-year colleges.

Supported by the Arconic Foundation, Xylem, RTX, and Sempra this pilot introduced participants to global development challenges, such as access to clean water, and reframed the role of engineers in community development, broadening their awareness of engineering and adjacent STEM career pathways.

The workshops were designed to be scalable, technologically light, and deeply community-centered. Feedback from students and faculty affirmed the program's impact. Many students shared that the workshops sparked new interest in humanitarian engineering and clarified career goals, while educators praised the relevance and accessibility of the content. As one instructor from Los Angeles Mission College noted, the workshop helped connect "today's students to today's relevant challenges worldwide."

The overwhelmingly positive response has energized EWB-USA's vision for expanding to more colleges and including more workshop topics in 2025 and beyond, furthering our commitment to cultivating diverse, mission-driven leaders in engineering from all educational backgrounds.











## From Campus to Community: Howard University Chapter Bridges the STEM Gap

The EWB-USA Howard University chapter mentors D.C. youth, breaking barriers to STEM education through service & realworld learning. While EWB-USA's national office launched its community college-focused STEM Outreach Program in Fall 2024, the passion for equitable STEM education is equally strong at the chapter level. Volunteers across the country are expanding outreach through grassroots initiatives that connect directly with underserved youth in their communities.

A powerful example comes from the
Howard University Chapter of Engineers
Without Borders USA, whose members are
leveraging their diverse academic
backgrounds in engineering and
architecture to mentor and inspire students
in Washington, D.C.- a city that despite its
political power, historical significance, and
cultural richness, still faces significant
educational disparities.

At the 2025 EWB-USA National Conference, The Howard University Chapter showcased their initiative, *Connecting Underprivileged Youth to Post-Secondary Education*, which tackles barriers to STEM careers for high school students in economically disadvantaged neighborhoods. By partnering with local schools, the chapter offers tutoring, mentorship, and Saturday school programs, alongside hands-on STEM workshops and service events. These experiences not only support students in meeting graduation requirements but also ignite interest in engineering and architecture through real-world problem-solving.

The chapter's work embodies EWB-USA's values of leadership, service, and community-driven impact - proving that sustainable change begins when volunteers take ownership at the local level to cultivate the next generation of humanitarian engineers.

#### **PURPOSEFUL PARTNERSHIP**

We believe that real, lasting change happens when communities and local organizations lead the way. Our Purposeful Partnership Model is our blueprint for making that belief a reality.

#### **How It Works**

The <u>Purposeful Partnership Model</u> begins by mapping out **regions where we have a strong track record** for successful projects, and then identifying **local organizations that are already creating a positive impact**. When focusing our PPM efforts, we rely on 27 core indicators to guide us toward communities where we can have the greatest impact. These indicators include SDG ratings, climate change impact, and partner alignment with our scope.

The PPM is about more than just delivering clean water systems or renewable energy solutions; it's about building local capacity and meaningful, long-term relationships with local leaders and organizations that are rooted in trust, shared vision, and mutual growth.

#### Why It Matters

This isn't a one-size-fits-all approach. The model is intentionally flexible and tailored to each partner's context, goals, and stage of development. Some partners start small, with a few projects and targeted support. Others grow into national leaders, delivering vital services to thousands of people.

We know that the people closest to a challenge often have the best ideas for solving it. That's why we don't drop in with quick fixes. Instead, we collaborate with local communities, NGOs, and government agencies who are already working hard to improve lives in their own communities.



In places like Kenya and Peru, many communities still lack access to clean water, sanitation, and other essentials. But when we invest in local leaders, the people who are already driving change, we create solutions that are not only more effective, but more enduring. The Purposeful Partnership Model ensures that impact doesn't end when the project is over. It's about shifting the center of gravity from external aid to local leadership and walking alongside our partners as they build a better future.



#### Invest in Organizational Growth

By working together across chapters, local NGOs, and other actors, we aim to unlock greater resources and achieve broader systems change.

#### Pursue Collective Impact

From business operations

and fundraising to technical training and data

systems, we support partners in strengthening

their capacity to scale

impact.

#### Align Around Shared Goals

We listen to local partners to understand their vision, then co-develop strategies that reflect community priorities and regional or national development goals.

The partnerships evolve over time. Through joint projects, annual agreements, and strategic planning, our work together helps to increase local ownership, sustainability, and resilience.

Support Ongoing Collaboration

## A DECADE OF IMPACT: **HONORING 10 YEARS OF THE EWB-USA NICARAGUA OFFICE**

Trailblazing local partnerships, building lasting infrastructure, and transforming lives across Nicaragua.

#### From the Team at EWB-USA



**Gretchen Smithwick** Senior Program Manager

"The Nicaragua office and staff have been trailblazers for EWB-USA ... leading the way in best practices that still live on 10 years later. From project sustainability trainings to remote work frameworks and regional strategies, their contributions shaped our work. I'm honored to have walked this journey with them. Their legacy lives on in the hearts of community members, partners, volunteers, and staff."



Chief Programs Officer

"I'm so proud of the impact in Nicaragua over the past 10 years. It wouldn't have been possible without the thoughtful leadership of our Estelí team-Edrulfo, Marling, Caren, Eveling, and Hellen ... They've shown grit and determination through difficult years. It's been a privilege to learn from them and witness their deep commitment to partnering with communities Melissa Montgomery to meet their engineering needs."

#### Timeline of EWB-USA Partnership in Nicaragua

2014

2015

2016

2017

Nicaragua is chosen to pilot the first EWB-USA country office; U.S. staff member moves to Nicaragua

EWB-USA establishes office in Nicaragua with EOS International: first staff member is hired

Office incorporated as legal entity; pilots first impact trip; expands to two offices and hires second staff

Projects and partnerships grow; hires first in-house engineers; team visits Guatemala: launches water committee training

Travel suspension due to political unrest: remote work processes developed; launches engineering internship program

Travel suspension lifted; first volunteer group returns; engineer supports UNDP mission in Mozambique







60 EWB-USA CHAPTERS

**42**REMOTE TRIPS

65 IN-PERSON TRIPS

23
LOCAL PARTNER
ORGANIZATIONS

76 NICARAGUAN COMMUNITIES

**390** TRAVELERS

COUNTRY OFFICE C STAFF MEMBERS

64
COMPLETED
PROJECTS

58,500 COMMUNITY MEMBERS BENEFITED





2020

2021

2022

2023

2024

025

New travel suspension due to COVID-19; remote project implementation continues Travel resumes by country; office fully staffed with regional coordinators, engineers, and admin team Projects expand with local staff and contractors; U.S. staff assess climate change impacts

First volunteer team returns for in-person implementation U.S. staff pilot new community experience survey in Nicaragua Celebrating 10 years of community-driven and volunteer-led impact!

#### **Building Dignity Through Water**

#### A Story from El Llanito, Nicaragua

In the community of El Llanito, Nicaragua, access to water was once a daily struggle. During the dry season, most household wells would run dry, leaving families reliant on a single communal well with a hand pump. Lines stretched long into the night, and tensions sometimes rose as neighbors waited their turn.

"I used to go at midnight," recalls Victor Martin Mendoza Urbina, a lifelong resident and skilled mason. "It was cooler, and there were fewer people. I didn't like others to see me waiting."

Martin is a builder and a member of the community's Potable Water and Sanitation Committee. When the idea for a new water system took root, it wasn't just about infrastructure—it was about trust, collaboration, and shared knowledge. The San Francisco Professional Chapter of Engineers Without Borders USA partnered with local leaders, offering technical guidance while working alongside community members like Victor, who brought expertise, commitment, and deep understanding of local needs.

"The committee called on local masons to help build the system," Martin explained. "We showed our work, and I was chosen. From there, I was part of every step." The construction process was a mutual learning experience. Communication challenges were bridged with support from partner organizations. "They showed me new ways to build water tanks and pipelines, and I shared my own knowledge too," Martin said. "What mattered most was that we built it together."

Today, El Llanito has water access points near nearly every home. For families, especially mothers who used to walk long distances, this has meant more time, less worry, and greater safety. For Martin, the change goes deeper. "It makes me proud to have helped build something lasting. People who once struggled most now have water close to home. That brings me joy."



#### Reflection Letter – 10 Years of the Nicaragua Office

## Letter from Edrulfo Rodriguez MDP, Country Director – EWB-USA Nicaragua Office

I still remember one particular afternoon in May 2015. We had just finished a meeting with a representative from EWB-USA's headquarters (Gretchen), held at the office of my previous organization in Estelí, Nicaragua, where I served as a Project Coordinator. During that meeting, we learned that EWB-USA was planning to open an office in Nicaragua and had just launched the recruitment process to hire their very first staff member—the person who would serve as Country Coordinator and start the office from scratch.

As Gretchen walked out the door, a thought struck me like lightning: "This is it... this might be the opportunity to do something bigger." I had already been thinking about seeking new endeavors to grow both personally and professionally after eight meaningful years with the organization that gave me my start in development work. And suddenly, the chance quite literally came to my door.

I chased down Gretchen and stopped her just outside to ask how I could apply for the job. Little did I know that I would get it—and become the first official staff member for the Nicaragua Country Office.

Looking back ten years later, during this hot and rainy month of June 2025, I couldn't be prouder of what we've accomplished. What began as a pilot project—an experiment to improve the efficiency and quality of EWB-USA's work around the world—grew into something that exceeded expectations.

But more than the systems, strategies, and milestones, what I'm most proud of is the opportunity to serve Nicaraguan communities for the past decade—helping them build a better quality of life.

I've seen the joy and pride our volunteers feel when they witness the success of a project. And as Nicaraguans, we in the country office feel that same joy tenfold—

because we're serving our people. We understand their struggles. We've lived their challenges. We know how hard it is to thrive in what's considered the second poorest country in the Western Hemisphere. So when a project brings tangible, lasting change to a community, it means everything to us.

As we celebrate 10 years of the Nicaragua Office, I want to extend my deepest gratitude to the nearly 400 volunteers who set foot in Nicaragua to make a difference—you truly did. Thank you to the U.S.-based staff members who made us feel part of a remarkable family. We will never forget your friendship, your thoughtful guidance, your assertive leadership, and your unwavering support in even the most challenging times.

To the board members who believed in the dream of growing our programs and improving our quality of work by investing in local leadership—thank you for your vision. Today, Nicaragua is not alone. Guatemala, Uganda, Ecuador, and many other partners stand as testaments that your vision has become a reality.

Finally, to every staff member and intern who has supported the Nicaragua office—thank you. Each of you left a lasting imprint on my soul. Without your resilience, patience, strength, and determination, none of this would have been possible. Thank you for allowing me the honor of leading you.

As I look ahead to what's next, I feel deeply encouraged by all I've experienced with this organization. I remain committed to continuing to make positive change—wherever I go—with technical excellence, yes, but always with a connection to the human thread that binds us all.

With deepest appreciation,

#### **Edrulfo Rodriguez, MDP**

Country Director - EWB-USA Nicaragua Office

#### Through this pilot we...

Developed more grounded and effective capacity-building materials to **equip our volunteers** as **global** and **empathetic leaders**;

Strengthened the organization's understanding of how to work in diverse cultural contexts;

Pioneered remote work systems that helped us maintain momentum through crisis;

Continued delivering impact even during the most difficult times, including a global pandemic and local political unrest;

... and achieved many other 'firsts' that laid the foundation for country-level operations.



## **OUR COMMITMENT TO** SUSTAINABLE DEVELOPMENT

At Engineers Without Borders USA, our mission is deeply intertwined with advancing the United Nations Sustainable **Development Goals (SDGs). These goals** represent a global blueprint for achieving a better and more sustainable future for all.



#### 

#### What are the SDGs?

The Sustainable Development Goals (SDGs) are a set of 17 global goals adopted by the United Nations to address the world's most urgent challenges-like clean water, quality education, and climate action-by 2030.



325,121 **PEOPLE IMPACTED** 

#### **No Poverty**

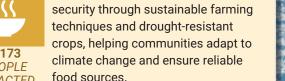
We work to eliminate poverty by providing essential infrastructure and services that enhance economic stability and growth in underserved communities.



5,173 PFOPI F

#### **Zero Hunger**

Our agricultural projects enhance food





292.257 **PEOPLE** 

#### Clean Water and Sanitation

Over 60% of our projects improve access to clean water and sanitation, reducing disease and supporting sustainable development and public health.



PFOPI F

#### **Good Health and Well-Being**

We focus on projects that improve community health and well-being by building clean water systems, enhancing sanitation, and constructing footbridges to increase access to healthcare facilities.



10.512 **PEOPLE IMPACTED** 

#### **Affordable and Clean Energy**

Our clean energy projects, like solar power and efficient cookstoves, reduce fossil fuel use, cut energy costs, and lessen environmental impact.



#### **Climate Action**

We support climate action by building climate-resilient infrastructure and educating communities on sustainable practices.



#### **Gender Equality**

We promote gender equality by ensuring women's active participation and leadership in all phases of our projects.



**PEOPLE IMPACTED** 

#### **Quality Education**

EWB-USA supports educational infrastructure by building schools and providing resources to ensure lifelong learning opportunities for all community members.



5,173 PEOPLE IMPACTED

#### **Decent Work and Economic** Growth

We create economic opportunities by building infrastructure like market roads and supporting agriculture to boost local productivity and growth.



16.538 PEOPLE **IMPACTED** 

#### Industry, Innovation and Infrastructure

We build resilient infrastructure to support sustainable industry and innovation, using advanced engineering tailored to community needs.

## **ENGINEERING** HEALTH, **TOGETHER**

#### **Our merger with Engineering World** Health is a step forward in engineering stronger global healthcare systems

In 2024, Engineers Without Borders USA (EWB-USA) took a bold step to deepen its commitment to global community well-being by merging with Engineering World Health (EWH). This merger represents not just a strategic consolidation, but a powerful alignment of missions. Both organizations share a deep-rooted belief in the power of engineering to uplift underserved communities, and this union marks a natural evolution for EWB-USA. While we have long focused on sustainable infrastructure, clean water systems, sanitation, and resilient buildings, this merger allows us to bring the same dedication and technical rigor to improving healthcare delivery in low-resource settings through biomedical engineering.

The newly launched Community Health Program, formed from the legacy of EWH, marks a significant expansion in EWB-USA's service portfolio. Hospitals and clinics in the communities we serve often struggle to maintain essential medical equipment like oxygen concentrators and incubators due to a lack of technical expertise.

This program places trained volunteers—often engineering students—in these healthcare settings to repair critical devices and, just as importantly, to train local staff in their continued maintenance. By focusing on sustainable, skill-building solutions, this program ensures long-term functionality and resilience for the health systems we now directly support.

Key to this merger is the integration of EWH's flagship Summer Institutes into EWB-USA's program model. These hands-on field experiences offer volunteers an immersive opportunity to apply their biomedical engineering skills while developing leadership and problem-solving capabilities. At the same time, they create immediate and measurable improvements in patient outcomes.

What was once a separate initiative is now a fully integrated pathway for volunteers to blend civil and biomedical engineering approaches in the service of community health.

This merger signals a transformative moment for our chapters, volunteers, and partner communities alike. Our projects can now more holistically address the needs of the people we serve—from building the walls of a clinic to ensuring the equipment inside it can save lives. With the full integration of EWH under the EWB-USA umbrella, we have expanded our reach, diversified our technical capabilities, and doubled down on our mission to build a world where every community thrives.

## A Note from Dr. Cori Lathan

Friends and Supporters,

Reflecting on the merger between Engineering World Health and Engineers Without Borders USA, I feel a deep sense of pride and gratitude. Bringing these two missions together has created something stronger, more holistic, and deeply aligned with the evolving needs of global health and development.

At EWH, we believed in the power of engineering to improve lives through healthcare. Now, as part of EWB-USA, that belief lives on - with greater reach and deeper impact. The merger has not only broadened what's possible for our projects but has inspired the next generation of engineers, clinicians, and community leaders to work together in new and meaningful ways.

As I said during the transition, "This merger is more than a partnership—it's a signal to the world that engineering, when united by purpose, can transform global health from the ground up." That vision continues today, stronger than ever.

- Dr. Cori Lathan

**EWB-USA Board Director** & Former Chair, Engineering World Health



## COMMUNITY ENGINEERING CORPS AND AMERICA'S INFRASTRUCTURE REPORT CARD



#### THE REPORT

The <u>ASCE Report Card</u> is an assessment that is published every 4 years by the <u>American Society of Civil Engineers</u>
(<u>ASCE</u>) that grades U.S. infrastructure across 18 categories, highlighting conditions, challenges, and investment needs to build a safer, more resilient future. **Almost half of the 18**assessed categories saw increased grades and contributed to an overall grade improvement from C- to C

This grade is an improvement over the previous report, thanks to strong public infrastructure investments, which began in 2021. This is promising momentum, but sustained infrastructure investments are necessary to fill vital gaps in services around the U.S.



#### **CHALLENGES**

Infrastructure grades improved in several areas, with no categories rated D- for the first time since 1998 and eight showing gains. Still, nine categories remain in the D range, pointing to ongoing challenges that need attention.

- Nine Infrastructure Categories are still graded a "D" or lower
- Millions of Americans are at risk due to aging infrastructure and lack of resilience
- Smaller, underserved communities are hit the hardest

## Supporting American Infrastructure with Community Engineering Corps

ASCE outlines three key pillars to improve the nation's infrastructure. First, sustain investments to ensure long-term progress and prevent backsliding. Second, prioritize resilience so systems can better withstand climate change, natural disasters, and other risks. Third, advance policy and innovation to modernize infrastructure and meet future needs more effectively.



## Sustaining Investment at the Local Level

By leveraging our local EWB-USA volunteer networks, we reduce engineering costs for communities that cannot afford them.

Through CECorps, EWB-USA provides the resources and expertise to help communities tap into funding and close investment gaps in their infrastructure



## **Prioritizing Resilience** for Community Safety

All of EWB-USA's projects - including our CECorps projects in the US - are designed for lifecycle impacts and climate reality. Resilient infrastructure shouldn't be a luxury - it's a necessity.



## Advance Policy and Innovation from the Ground Up

CECorps centers community-driven decision making. We strive to bring engineering access to communities typically left out of conventional infrastructure discussions.

### **How CECorps Makes a Difference**

For over 10 years, <u>Community Engineering Corps (CECorps)</u> has worked to ensure that all communities in the United States have the infrastructure they need to thrive by providing pro-bono engineering and technical services where they're needed most. Through CECorps, EWB-USA creates local impact, leveraging a nationwide network of volunteers to support communities across the U.S., its Territories, and Tribal Entities in addressing infrastructure challenges and advancing equity.









\$27M+

OF FUNDING THAT WE HAVE HELPED COMMUNITIES SUCCESSFULLY UNLOCK

170+

PRO-BONO ENGINEERING SOLUTIONS PROVIDED

360+

COMMUNITIES SERVED IN THE UNITED STATES

40,000+

HOURS OF PRO-BONO SERVICES
PROVIDED- VALUED AT OVER **\$4 MILLION**IN SAVINGS FOR COMMUNITIES

We do all of this by **providing pro-bono engineering** and technical services to the communities that need it most.

At EWB-USA, we believe **community-led infrastructure** is part of the solution.

LET'S INVEST IN ALL COMMUNITIES—BIG AND SMALL.

### 2024 FINANCIALS

With the steadfast support of the entire EWB-USA community, we continued to fulfill our commitments to communities worldwide in 2024.

The following overview highlights our assets, liabilities, net assets, revenue, and expenses, reflecting our dedication to transparency, accountability, and effective stewardship of resources

#### STATEMENT OF FINANCIAL POSITION

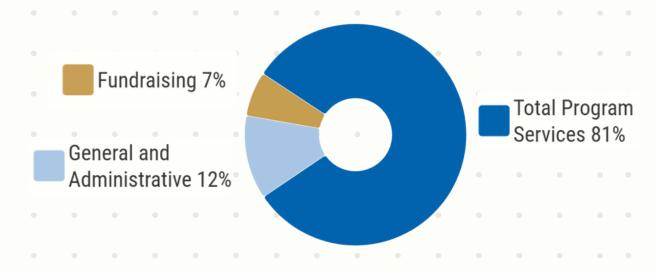
ASSETS				
CURRENT ASSETS	TOTAL			
Cash and cash equivalents	\$5,272,651			
Investments	\$5,194,239			
Contributions and grants receivable	\$1,285,173			
Prepaid expenses	\$90,363			
Project advances	\$116,823			
Furniture and equipment (net)	\$33,427			
Cash and cash equivalents - endowment	\$2,335			
Grants receivable - endowment	\$100,000			
Investments - endowment	\$588,904			
TOTAL ASSETS	\$12,683,915			

LIABILITIES & NET ASSETS				
CURRENT LIABILITIES	TOTAL			
Accounts payable and accrued expenses	\$144,130			
Accrued personnel costs	\$114,425			
Refundable advance	\$118,207			
TOTAL LIABILITIES	\$376,762			
NET ASSETS				
Without donor restrictions	\$4,026,058			
With donor restrictions	\$8,281,095			
TOTAL ASSETS	\$12,307,153			
TOTAL LIABILITIES AND NET ASSETS	\$12,683,915			

### STATEMENT OF ACTIVITIES

SUPPORT & REVENUE	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTR.	TOTAL
Contributions and grants	\$3,612,855	\$4,675,078	\$8,287,933
contributions of nonfinancial assets	\$1,379,625	\$0	\$1,379,625
Contribution received in acquisition	\$575,917	\$0	\$575,917
Other Income	\$26,208	\$0	\$26,208
Investment return	\$284,893	\$27,173	\$312,066
Net assets released from restriction	\$4,436,421	-\$4,436,421	\$0
Total Support and Revenue	\$10,315,919	\$265,830	\$10,581,749

EXPENSES	WITHOUT DONOR RESTR.	WITH DONOR RESTR.	TOTAL
PROGRAM SERVICES			
Total Program Services	\$7,910,288	-	\$7,910,288
TOTAL PROGRAM SERVICES			\$7,910,288
SUPPORTING SERVICES			
General and administrative	\$1,188,105	-	\$1,188,105
Fundraising	\$634,257	-	\$634,257
TOTAL SUPPORTING SERVICES			\$1,822,362
Total Expenses	\$9,732,650	-	\$9,732,650





# FROM THE DESK OF BORIS MARTIN

2024 in Review

#### Dear Friends and Supporters,

2024 was a very strong year for Engineers Without
Borders USA (EWB-USA). Today, at a time when
communities around the world face mounting
challenges, we must build on our strength and rise
to the occasion of supporting communities near and
far through engineering. Your efforts, your
contributions, and your willingness to help have
never been more urgent or more relevant.

#### A New Chapter: Merging for Greater Impact

In 2024, we welcomed Engineering World Health (EWH) into our organization. The merger positions us as a global leader in strengthening community health. This move, rare in the world of nonprofits, reflects the convergence of values, mission, and vision between our organizations and is a testament to the trust that EWB-USA commands in our sector. EWH brought to us deep experience in equipping healthcare facilities in low-resource settings with life-saving medical equipment and in training the next generation of biomedical engineers. Thanks to this newly acquired expertise,

EWB-USA is now able to address health systems and infrastructure in a holistic way. As we look ahead, we have great ambitions to grow our holistic community health programming in countries where it is dearly needed.

## Purposeful Partnerships: Our Model for Sustainable Change

2024 also saw a significant realignment of our operations toward our Purposeful Partnership Model (PPM). This model represents a profound shift in how we work: placing long-term, equitable partnerships at the center of everything we do. In 2024, we began rolling out new country strategies in Uganda, Kenya, Guatemala, Peru, and Ecuador, vetting and certifying local NGO partners, and launching capacity-building initiatives to ensure our partnerships are as resilient as the communities they serve.

Through the Purposeful Partnership Model, we aim to not just complete engineering projects, but to strengthen the local organizations that support them. We are investing in relationships, transparency, and shared leadership with our local partners. It's a model that recognizes that impact is not delivered to communities, but achieved with them.

#### **Our Global Moment of Truth**

The communities we serve are seeing decreasing international aid contributions and facing growing challenges. From hospitals struggling to maintain essential equipment to women and girls walking

miles for safe drinking water, these issues are deeply personal and demand immediate and sustainable solutions. At EWB-USA, we believe there is so much we can do when we roll up our sleeves. We're meeting this moment by combining technical excellence, global collaboration, and a belief in human dignity.

#### BUT WE CAN'T DO IT ALONE.

We are deeply grateful for your contribution to our mission. From students volunteering their summers to implement community water supply systems, to partners going the extra mile to ensure communities are ready to take on new projects, to donors making meaningful investments in our mission and stepping up in this moment of great need. Every one of our personal contributions is a statement of hope. A commitment to a positive future for all. Through our actions, we are building tomorrow together.

On behalf of our global network of engineers, partners, and community members, thank you for your continued support.

#### With gratitude and resolve,



