



The Essentials *for Everyone*



ENGINEERS WITHOUT BORDERS USA

2019 Annual Report





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Our **Mission**

EWB-USA builds a better world through engineering projects that empower communities to meet their basic human needs and equip leaders to solve the world's most pressing challenges.

Our **Vision**

EWB-USA's vision is a world in which every community has the capacity to sustainably meet their basic human needs.



Delivering the Essentials

TODAY, TOMORROW, AND FOREVER

With the Essentials...

We prove that when people have the essentials they have a foundation to build better lives. Our biogas facilities, gravity-fed water systems, latrines, and structures provide safety, dignity, and access to a better future.

In Guatemala, our schools provide entry to cognitively and physically challenged children as well as indigenous communities living in remote locales.

In India, our biogas project frees women from hours spent collecting kindling and wood in unsafe and depleted forests as well as from the effects of harmful smoke inhaled while cooking indoors.

Throughout the Caribbean, our structural analysis and improvements mean people can wait out storms with greater peace of mind.

Our projects remove barriers, solve problems, and provide people with opportunities to live better lives in harmony with the planet. Our impact extends beyond water access, sound structures, and reliable energy. When we work with communities in accessing the essentials, communities have the infrastructure on which to build better lives.





“Change. It is the only thing that is certain. As you are reading this, we are in the midst of a global pandemic. It has changed our world. COVID-19 has not only demonstrated our interconnectedness, but also the need for essential engineering services that increase community resilience.

I’m proud that we are on the ground in some of the most fragile communities, working alongside our partners to make communities more resilient. Knowing what we know now, our work becomes even more significant. Our wells and sanitation systems are providing communities with a powerful first line of defense.

But, we’re not resting on our past work, we are in this fight. We are taking this crisis and proving how engineers can make a difference.

In any type of crisis or disaster where big thinking and innovation are needed, there are roles for engineers to play in rethinking our built world, and in strengthening our vital infrastructure. Through our partnerships and in-country offices, we’re working on the frontlines, assisting communities in withstanding COVID-19 and future shocks. We’re also working at home, from home, designing, developing and implementing innovations like soap dispensers for high traffic areas,

Cathy Leslie,
CEO (RETIRED IN 2020)



improvements to PPE, and low-cost, easily fabricated COVID-19 patient containment areas for health clinics. It's what we do.

Now, back to 2019.

For me, 2019 was about planning, working together, and working hard. And, about EWB-USA being in the right place with the right people. We further developed our relationships with the hard-working communities we are proud to call partners and completed an impressive array of projects providing clean water, sound structures, functioning sanitation systems, and so much more.

Providing the essentials saves lives, protects nature, reduces inequalities, and creates opportunities for better lives. Through our projects, we are developing best practices addressing the most significant challenges of our time and serving as models for the rest of the globe.

In partnership,



Cathy Leslie

In thinking about the larger story of EWB-USA, it is now time to write our next chapter. After 15 years, I am pleased to be able to pass the pen to Jackie O'Brien. We are incredibly fortunate to have someone with Jackie's background, experience, and deep leadership skills moving us forward.

It has been an honor and privilege leading EWB-USA. I am enormously proud of all the past and current EWBers around the world, our partners, and supporters and what we have accomplished together and what is yet to come.

I hope you will enjoy this snapshot of our work in 2019. I remain humbled and inspired by your dedication to improving the lives of people across the globe, and I thank you for the passion and dedication you bring to EWB-USA.

“

“I am forever grateful to Cathy for her leadership role in transforming EWB-USA from a start-up organization 15 years ago to a highly regarded and well-functioning one today. Her legacy in making the world a better place is now in the hearts and minds of many communities worldwide.”

Dr. Bernard Amadei,
EWB-USA FOUNDER

Where We Work

WE WON'T STOP INNOVATING UNTIL COMMUNITIES EVERYWHERE HAVE THE ESSENTIALS THEY NEED TO LIVE HEALTHY, PRODUCTIVE LIVES.

In 2019 our 9,500 volunteers worked on 452 projects impacting one million people.

From solar-powered water pumps to latrines and biogas plants, our wide-ranging projects have far-reaching implications — more kids in school, less time procuring water, lights on, roofs on, and safe bridges and roads for travel.

39 Countries

26 States & Territories

BARBADOS
BOLIVIA
CAMBODIA
CAMEROON
COLOMBIA
COSTA RICA
DOMINICA
DOMINICAN REPUBLIC

ECUADOR
EL SALVADOR
ETHIOPIA
FIJI
GAMBIA
GHANA
GUATEMALA
HAITI

HONDURAS
INDIA
JAMAICA
KENYA
MADAGASCAR
MALAWI
MEXICO
MOROCCO

NEPAL
NICARAGUA
PANAMA
PERU
PHILIPPINES
RWANDA
SENEGAL
SIERRA LEONE

SOUTH AFRICA
TANZANIA
THAILAND
UGANDA
UNITED STATES
ZAMBIA
ZIMBABWE



Our Country Offices

KEEPING US NIMBLE, RESPONSIVE,
AND GROUNDED

Our field-driven approach rooted in country offices staffed with local experts allows us to collaborate and innovate more strategically, provide guidance, and ensure that our resources are in the right place at the right time. Our three country offices are increasing our impact and reach in Nicaragua, Guatemala, and Uganda.

Despite political unrest and travel restrictions, our country office in Nicaragua provided the support needed to continue delivering the essentials to our community partners. Through coordinated remote implementation in Nicaragua we were able to:



Complete a well benefitting

1,230

PEOPLE IN LA PRUSIA



Install 40 eco-stoves benefitting

227

PEOPLE IN MATAGALPA



Build rainwater catchment systems benefitting

127

PEOPLE IN TADAZNA,



Measuring Up & Contributing to Global Good



The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are 17 Sustainable Development Goals (SDGs), which are an urgent call to action for all countries.

We continue mapping our work to reflect our efforts and contributions to advancing nine areas of the SDGs. Our improved methodology allows us to better measure and report project outcomes and share our impact.

Our work advances nine of the UN’s Sustainable Development Goals:

1 NO POVERTY 	2 ZERO HUNGER 	3 GOOD HEALTH AND WELL-BEING 	4 QUALITY EDUCATION 	6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY 	8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	13 CLIMATE ACTION 	

“The needs are too great and the resources are too limited to rely on good intentions. Our PMEL framework provides the feedback we need to maximize our effectiveness.”

Eric Lundborg,
INTERNATIONAL COMMUNITY PROGRAM (ICP) PROGRAM ENGINEER

452 Projects Underway

264



WATER
PROJECTS

25



AGRICULTURE
PROJECTS

68



STRUCTURES
PROJECTS

17



CIVIL WORKS
PROJECTS

32



ENERGY
PROJECTS

44



SANITATION
PROJECTS

02



INFORMATION
SYSTEMS
PROJECTS



Water



Over 264
WATER PROJECTS

promote health, safety, wellbeing, and give time back to the women and children who are traditionally responsible for procuring it.

FROM THE AMAZON TO UGANDA TO PERU, WE'RE DEMONSTRATING WHAT CLEAN WATER CAN DO FOR COMMUNITIES ACROSS THE GLOBE.

Responding to the Call & Elevating Water, Sanitation and Hygiene Services

We've always believed in delivering clean water to health care facilities. EWB-USA was the first organization to commit to the UN Secretary General's Global Call to Action to provide Water, Sanitation, and Hygiene (WASH) in all health care facility projects because we know that clean water can be the difference between life and death.

Hand-washing is the first line of defense against COVID-19 and many other diseases. Yet 1 in 4 health care centers around the world has no hand-washing facilities, and in the lowest-income countries, almost half have no clean water.

A lack of facilities means over 2 billion people are forced to seek care in

a place where there is no clean water and 1.5 billion people visit health care facilities with no sanitation services at all.



We are ensuring healthy birth stories by providing rural health clinics with access to clean water and sanitation.

Health clinics are a critical first point of care for rural Malawians, serving up to 600 patients per day. When a health clinic lacks access to clean water and sanitation, it

We are improving access to clean drinking water for

118K
REFUGEES

We rehabilitated water systems at

7 RURAL CLINICS

is nearly impossible for medical professionals to provide safe care for their patients. Through our partnership with Fresh Water Project International, we rehabilitated water systems at 7 rural clinics in Malawi. Our work includes installing new solar or electrical pumps, water tanks, and upgrading critical portions of the piping system.

Working in refugee settlements in Uganda, we are improving water supply and enhancing local engineering capacity. Sixty percent of Ugandans (60%) do not have access to clean drinking water and more than 23 million have more than a 30-minute walk, several

times a day, to gather water for themselves and their families. Often this water is dirty, contaminated, and unsafe to use. EWB-USA, working in partnership with OXFAM and in consortium with Community Empowerment for Rural Development and African Women and Youth Action for Development is improving access to clean drinking water for 118,000 refugees in three settlements as well as for their host communities. The consortium is also implementing awareness campaigns on hygiene.

Without access to water treatment systems, the 186 inhabitants of Mariscal Castilla, a small

Peruvian village located at the headwaters of the Amazon, had to send family members to the river each day to fetch buckets of water. After drinking this water, they often suffered from debilitating water-borne illnesses, leading to missed work or school. EWB-USA's Central Houston Professional Chapter worked with this village to address its needs and collaboratively develop a sustainable alternative to drinking untreated stream water: a rainwater harvesting system with a gravity-fed distribution line.





Sanitation

The Los Altos Rotary Club and our Guatemala Country Office fielded a request from four schools in the mostly indigenous municipality of Huitan, Quetzaltenango, for assistance in improving their bathroom infrastructure. The schools' bathrooms were in disrepair. In one school, children had to work their way down an extremely steep slope on loose soil to access a pair of unventilated pit latrines with enclosures con-

structed out of warped wooden poles and ripped plastic sheeting.

Working with the EWB-USA Vanderbilt University and Madison Professionals chapters, the Guatemala Office contributed to the design of new, safe and sanitary bathrooms at all four schools. In addition to the bathrooms, we were able to construct multi-faucet handwashing stations at each school. Previously, children had to wait

in line after bathroom breaks and before meals to wash their hands at a single faucet. Now, there are enough faucets to accommodate everyone.

The Los Altos Rotary Club, in addition to helping pay for the bathroom improvements, contracted Agua del Pueblo, a local NGO, to provide Water, Sanitation, and Hygiene training to the teachers and students at the school.

“

For the first time the children at these schools have access to dignified bathrooms and have gained the tools and knowledge to practice good hygiene. This will help them at school and in their overall quality of life as they learn practices they can use at home as well.”

Juan Sebastian Mendez,
MINISTRY OF
EDUCATION SUPERVISOR
FOR HUITAN



Agriculture

Improved Cardamom Dryer Efficiency Means Less Wood Consumption and More Take Home Income for Farmers in San Pedro Carchá, Guatemala

Guatemala is the world's largest producer and exporter of cardamom, otherwise known as "green gold." It is the third most expensive spice by weight, and some 300,000 small-scale farmers in Guatemala grow almost two-thirds of the global supply. The processing, which must be done within 12 hours of harvesting, was inefficient and relied on wood-fired dryers causing significant environmental damage.

EWB-USA's Milwaukee School of Engineering Chapter in collaboration with Heifer International developed a solution that both reduced wood consumption and drying time through creative, yet simple mechanical engineering advances.

The team was able to reduce the amount of wood needed for the dryer by 25% while also reducing the drying time by four hours (12 hours vs. 36). It's a win for nature and a win for the communities.



EWB-USA's agricultural projects

- ✓ REDUCE POVERTY
- ✓ RAISE INCOMES
- ✓ IMPROVE FOOD SECURITY

for the world's most vulnerable people. Our solutions are culturally and technologically appropriate and result in wins for communities and the environment.





Structures

“We celebrate every time we build a school because we know we’ve made the community stronger by providing opportunities for kids.”

Waleska Crowe,
EWB-USA GUATEMALA
OFFICE DEPUTY
DIRECTOR



SOUND STRUCTURES PROMOTE EDUCATION

Our engineering projects provide more children with access to schools and the infrastructure—structurally sound buildings, working water systems, kitchens, and toilets—contributing to their success once there.

The community of La Cantun II, a small town in the rugged, mountainous terrain of Guatemala’s highlands, desperately needed to replace a structure serving as an interim school. Constructed from bamboo sticks, scrap wooden columns, tarps, cornstalks, and other scavenged materials; the school’s earthen

walls were caving in. The structure was small and unstable. Its roof leaked badly and there was no place for children to go to the bathroom or wash their hands. It lacked proper ventilation and was not nearly large enough to accommodate the children in the community—one room for 27 students.

With input and collaboration from the community of La Cantun II, EWB-USA designed and oversaw the construction of a larger, modern building containing two classrooms, a kitchen, office, toilet, hand washing facilities, and a septic

system. This new school has room enough to educate approximately 50 children—more than double the size of the first structure.

The new school is receiving high marks in the community. “It is a great advantage because it is a formal (proper) school, and it is also much closer for the children,” said one happy mother whose child attends the new school. Previously, children walked up to 40 minutes to attend school and many had to cross a dangerous ravine en route.

Disaster Recovery

BUILDING RESILIENT COMMUNITIES



PHOTO CREDIT: IPPFWHR

Our DISASTER RESPONSE PROJECTS engineer resilience.

Engineers Without Borders' Global Disaster Response Team

With hurricanes, typhoons, cyclones, and natural disasters on the rise, we're helping communities prepare for and recover from natural disasters.

Working alongside our in-country partners, our volunteers conduct engineering assessments and provide advisory services related to the long-term building strategy of the communities we work with. Our focus is building local capacity and ensuring our partners have the information needed to rebuild in a sustainable and resilient manner.



PHOTO CREDIT: IPPFWHR

Health Care Facilities – A Harbor in the Storm

With the help of International Planned Parenthood Federation Western Hemisphere Region (IPPFWHR) and the Clara Lionel Foundation, we're getting ahead of the storms by collaborating on hardening health care clinics throughout the Caribbean. We're leveraging our strengths to ensure that the health care needs of women and girls—the most vulnerable populations—are met

in the wake of natural disasters and extreme weather events. Adaptation, done right, leads to better growth and development. It also saves lives, protects nature, reduces inequalities, and creates opportunities. "What we focused on with this partnership is looking at what preparedness means in the lens of making these clinics resilient and retrofitting them now, so

that when a hurricane or another event like a flood or even earthquake happens, that they're able to be responsive and open up to serve their clients very quickly after one of these occurrences," says Kevin Andrezejewski, senior program manager of EWB-USA's Engineering Service Corps.

Through the partnership, EWB-USA engineers are assessing a number of

clinics across the region in Antigua, Belize, Barbados, the Dominican Republic, and Trinidad and Tobago to determine which have the most need for changes—from roofs that won't fly off in a hurricane to water storage tanks or solar micro-grids that can provide power when the grid is still out.



Energy



Our 32
ENERGY
PROJECTS

are bringing fuel, light,
safety, and personal
empowerment.

PROVIDING BETTER HEALTH AND ENVIRONMENTALLY-SOUND SOLUTIONS

The community of Chipiya, India lacked a supply of cooking fuel due to deforestation. EWB-USA's Central Houston Professionals partnered with the community in constructing a biogas plant generating biogas from the manure of its 700 cows.

The system includes a biogas storage and distribution system providing

over 600 community members with a clean source of cooking fuel and slurry for agricultural use. The gas can be distributed via pipelines to the households or gas cylinders which can be hooked up to gas stoves. In addition to providing a clean source of fuel for the community, the project has the additional benefit of being environmentally sound.





CHILL
CHALLENGE:

A Global Challenge to Provide Refrigeration to Off-Grid Communities

**We're providing global leadership
in finding solutions to off-grid
refrigeration.**

The Chill Challenge seeks to develop a solution to provide affordable, low-cost refrigeration to people living off-the-grid in remote communities across the globe. Refrigeration means less food waste, more opportunities for farmers, fewer trips to the market for perishable items, and safe storage for leftovers and life-saving vaccines.

Up to 10 grants between \$25-50K will be awarded to individuals or teams to develop prototypes of either a small commercial refrigerator or a community icemaker affordable for off-grid communities. The competition is open to companies, university teams, or individual inventors worldwide.

“As many as 2 billion people live without refrigeration,” said Andrew Dowdy one of EWB-USA’s engineers instrumental in developing the challenge, “It’s more than just a convenience, refrigeration can be an essential service, improving the quality of life for millions of people in a number of important ways, but has largely been an unaffordable option, especially for those that live without access to grid power.”

We are currently reviewing the 43 submissions we received from teams in Cameroon, Ethiopia, France, Germany, Nigeria, South Korea, Switzerland, Uganda, the United Kingdom, and the United States. We are pleased to be at the forefront of bringing refrigeration to off-grid communities.

“Affordable refrigeration in off-grid communities will be more than a cool drink. It will, in a small way, change the world.”

Larry Bentley,
EWB-USA VOLUNTEER
AND CO-LEAD OF THE
CHILL CHALLENGE

DELIVERING THE
ESSENTIALS AT HOME:

What's In My Backyard? Builds Communities Up!

We know that we have unmet infrastructure needs right here in the U.S. Our roads, bridges, and pipes are in disrepair greatly impacting the quality of people's lives. We also know that many many low-income communities miss out on vital infrastructure projects. To address this gap in services our Community Engineering Corps (CECorps) and its alliance partners, the American Society of Civil Engineers (ASCE), and the American Water Works Association (AWWA) launched "What's in My Backyard?" (WIMBY), to draw attention to this need and connect underserved communities with volunteer engineers.

From a community garden in the heart of Brooklyn to soil testing in New Orleans to a blueprint for a septic system in Ohio, we're helping local communities connect with engineering services.

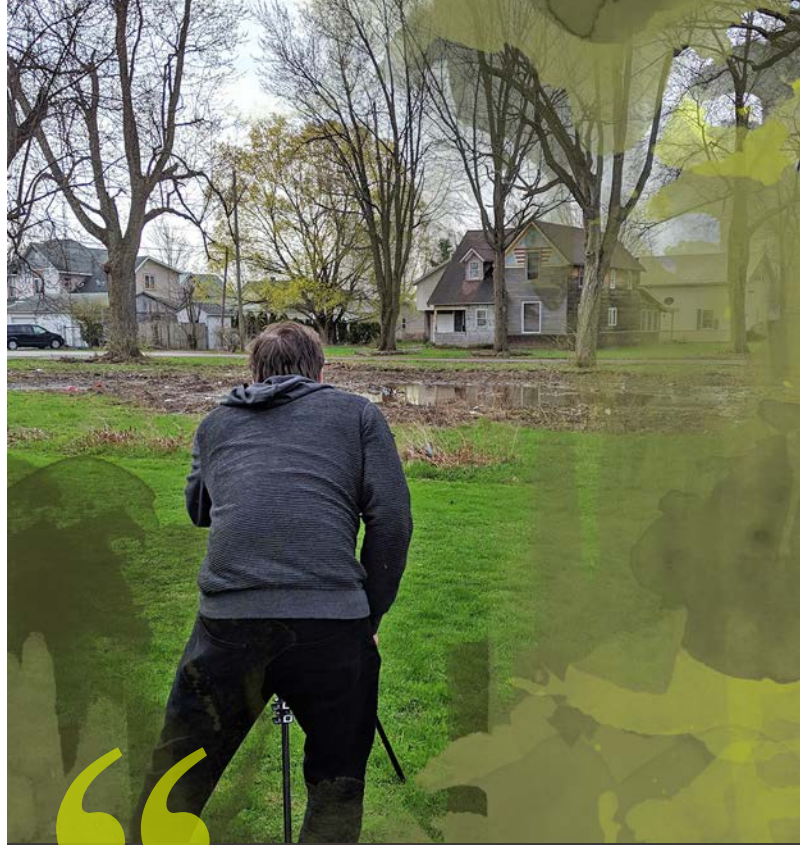
Grover Hill, Ohio: Technical Expertise Contributes to Securing \$2 Million to Address Severe Wastewater Issues

Grover Hill is a small community of approximately 400 people in northwest Ohio with a big wastewater problem.

The town's collection system is rundown and overflows during storms resulting in sewer backups. Homes in Grover Hill all have their own septic tanks, which are badly corroded, and the town's

wastewater treatment plant has experienced multiple equipment failures. Reluctant to raise sewer rates since many residents are on fixed incomes, the town faces many financial hardships.

"We were in deep trouble," says John Moon, Grover Hill's Mayor, "we sought some advice, and CECorps helped out."



"Our projects may involve pipes, water, concrete, roads, but at the end of the day, they are about people—bringing people together to serve each other and creating a greater good. The roads, the paths, and bridges we design not only build community, but they also build communities up."

CLARE HAAS CLAVEAU
EWB-USA'S CHIEF CONSULTING PROGRAMS OFFICER



They made themselves welcome.”

CECorps engineers donated hundreds of hours to the project, producing a comprehensive 348-page report outlining technical issues and providing recommendations. Equipped with a blueprint for action, the community was able to apply

for funding to correct its wastewater problems.

“When they were finished with their studies. It was a great thing,” says Mayor Moon. Based on the report, a grant application was developed, resulting in over \$2 million in funding for a new system. “My hat goes off to them for the work they do.”

New Orleans, Louisiana: Transforming a Golf Course Into the City’s Biggest Urban Farm

New Orleans youth are deeply impacted by food insecurity and insufficient access to high-quality housing, health care, and safe spaces. The City of New Orleans reported that 23% of New Orleans residents, many of them youth and young adults, are food insecure.

Johanna Gilligan, founding director of Grow Dat Youth Farm set out to address this challenge by transforming a former golf course into a rich field for planting in New Orleans’ City Park.

Because the potential agricultural site was formerly a golf course, CECorps was called in to ensure that there were no heavy metals or pollutants in the soil.

Through soil testing and analysis, CECorps gathered the data needed to move forward with the farm safely and responsibly. Grow Dat is now the largest urban farm in New Orleans, harvesting an impressive 20,000 pounds of food each year including 50 varieties of fruits and vegetables. Seventy percent of their crops are sold at market and the remaining 30% is donated to neighborhoods lacking access to healthy, fresh food.

“Without that help, we wouldn’t have felt comfortable proceeding with the project,” says Leo Gorman, farm manager.





Our
**VOLUNTEERS
 REPRESENT
 157
 COLLEGES**
 and our members have
 taken more than
**1,400
 EWB-USA-LED
 COURSES**

EDUCATION: **The Essentials & Beyond**

We remain committed to building the next generation of humanitarian engineers. By providing hands-on, real-world experience, we're equipping students with the leadership expertise to address critical infrastructure problems. Our global learning lab is fostering a generation of students with a deep concern for how engineering affects underserved communities.

Two Unique Programs and New E-Learning Content Enhance Students' Global Engineering Curriculum

EWB-USA and the National Academy of Engineering (NAE) developed the EWB-USA NAE Grand Challenges Scholars Program® Track, allowing students to develop global competencies for 21st-Century engineering through EWB-USA project work.

We are also pleased to join EWB-South Africa and EWB-UK in developing and delivering the university-focused Engineering for People Design Challenge. This prestigious competition provides an opportunity

for engineering undergraduates to sharpen their problem-solving skills and develop a globally responsible mindset by tackling real-world community development issues.

We continued building our repository of e-learning content, adding 10 new courses. Developed in partnership with our vast network of experts, our catalog of e-learning courses, training webinars, articles, and other educational content provides valuable resources for our volunteers.



Our
**Financial
 Story**

2019

Statement of Financial Position

Assets

Current Assets	
Cash and Cash Equivalents	\$4,242,029
Investments	2,822,215
Contributions and Grants Receivable	2,917,874
Membership Dues Receivable	82,648
Prepaid Expense	151,275
Project Advances	253,216
Funds held on behalf of EWB-I	238,733
Furniture & Equipment (Net)	108,302
TOTAL ASSETS	\$10,816,292

Liabilities & Net Assets

Current Liabilities	
Accounts Payable & Accrued Expenses	91,098
Accrued personnel costs	252,107
Deferred Revenue	77,545
Refundable advance	77,545
Agency liability	238,733
TOTAL LIABILITIES	\$1,137,463

Net Assets	
Without Donor Restrictions	
Board designated	800,000
Undesignated	2,720
Total net assets without donor restrictions	802,720
With donor restrictions	8,876,109
TOTAL NET ASSETS	\$9,678,829
TOTAL LIABILITIES AND NET ASSETS	\$10,816,292

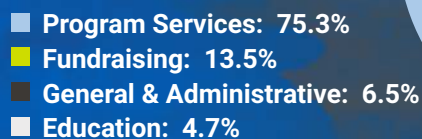
2019

Statement of Activities

Support & Revenue	Without Donor Restrictions	With Donor Restrictions	Total
Contributions, grants and contracts	\$5,148,677	\$3,051,518	\$8,200,195
In-kind project mentor contributions	1,836,700	-	1,836,700
Membership dues	248,676	-	248,676
Conference revenue	160,953	-	160,953
Chapter fees	55,064	-	55,064
Other income	30,389	-	30,389
Investment return	165,272	-	165,272
Net Assets Released from Retrictions	2,884,774	(2,884,774)	-
TOTAL REVENUE, GAINS AND SUPPORT	\$10,530,505	\$166,744	\$10,697,249

Expenses

PROGRAM SERVICES			
Projects	\$8,170,711	-	\$8,170,711
Education	513,957	-	513,957
TOTAL PROGRAM SERVICES	\$8,684,668	-	\$8,684,668
SUPPORTING SERVICES			
General and administrative	704,503	-	704,503
Fund raising	1,469,653	-	1,469,653
TOTAL SUPPORTING SERVICES	\$2,174,156	-	\$2,174,156
TOTAL EXPENSES	\$10,858,824	-	\$10,858,824
Change in Net Assets	(328,319)	166,744	(161,575)
Net Assets (Beginning of Year)	1,131,039	8,709,365	9,840,404
NET ASSETS (END OF YEAR)	\$802,720	\$8,876,109	\$9,678,829



Our Capacity Builders

On behalf of our volunteers and all the communities around the world that partner with EWB-USA, we thank and recognize the donors below who gave \$1,000 or more to strengthen our capacity to engineer change.

\$1,000,000+	National Council of Examiners for Engineering and Surveying (NCEES)		
\$500K-\$999,999	Bechtel Group Foundation Open Philanthropy Project	Raytheon Technologies Corporation	United States Department of Agriculture (USDA)
\$200K-\$499,999	Anonymous Arconic Foundation Colin and Roberta Moore	ECHO/OXFAM Joseph Adams and Patricia Habel	Pratt & Whitney United Nations Development Programme (UNDP) Xylem
\$100K-\$199,999	Anonymous Arup Black & Veatch	Ikea Foundation OXFAM Trimble Inc.	United Engineering Foundation Wallace Genetic Foundation
\$50K-\$99,999	American Society of Civil Engineers Benevity Community Impact Fund	CDM Smith Farvue Foundation Inc. Glenmede Trust Company	Northrop Grumman Scaled Agile, Inc. Warmenhoven Family Foundation
\$25K-\$49,999	Brown and Caldwell Catalent Pharma Solutions	Grand Bahama Port Authority John and Linda MacDonald Foundation	National Association of Corrosion Engineers (NACE) National Cooperative Business Association CLUSA International (NCBA CLUSA)
\$10K-\$24,999	Anonymous (2) AECOM American Endowment Foundation Aspect Consulting LLC Ayco Charitable Foundation Bright Funds Foundation Catholic Relief Services Combined Federal Campaign (CFC)	Chambers Family Foundation Chris Jeske Doverspike Family Fund Fidelity Charitable Gift Fund Foundation to Decrease World Suck Hailey Family Foundation Jacqueline and John O'Brien John and Barbara Cok	Michael and Catherine Paddock Musa and Tom Mayer Charitable Fund The 214 Philanthropic Foundation Inc. The Brook Family Foundation United Nations High Commissioner for Refugees World Bank Community Connections Fund

\$5K-\$9,999

BNY Mellon Trust of Delaware
Burns & McDonnell
California Community
Foundation
Cathy and Steve Leslie
David and Sarah Cook
Eventbrite

Francis and Jennifer Preli
Growing Hope Foundation
Mark and Michelle Williams
Matrix Technologies
Mead & Hunt
Network for Good
Robert Sardis

The Bayless Charitable Fund
The Douglas C Beaton Family
Foundation
The Sereno Family Fund
The Tomeo Family Charitable
Fund
Vanguard Charitable

\$1K-\$4,999

Anonymous (26)
Adrienne Propp
Alice Rowan Swanson
Foundation
Amazon
Amy Kaczmarowski
Andrea Gallagher
Andrew Dsida
Angela and Adriaan Peperzak
Ashlee Lin
Barbara Behrendt
Barton & Loguidice, D.P.C.
Bentley Systems, Inc.
Beth Baumert
Betty and Roy Mayfield
BNY Mellon
Brent and Elizabeth Beazor
CalPortland Company
Chris Reseigh
Christian Fernholz
Christian Hall
Cole Engineering Solutions
PSC
Dan and Laurie Burk
Daniel Mageau
Daniel Mitchell
David and Catherine Pizzi
David Dupras
David England
David Nokes
DDA Enterprise
Deborah J Shust
Douglas Grewcock
Douglas Stahl and Ann
Windsor
Duncan and Joan Lobban
Dustin Wells
Fifth Third Bank
Foundation For The Carolinas
Freshwater Project
International, Inc.
Garrett Haas
Geosyntec Consultants
Gina Lypaczewski

Gordon Brown
Greater Horizons
Gudrun Mason
Hubel Family Fund
Hugh and Urling Kingery
I & G Charitable Foundation
ImpactAssets
James Jeffery
Jefferson Bull
Jeffrey and Elizabeth Diercks
Jeffrey Hunter
Jewish Communal Fund
Jocelyn Lu
John and Jean Morris
John Colodny
John Harding Family
Foundation
John Spyhalski
John Storey and Rebecca
Halperin
JoLee Peterson Family
Charitable
Jonathan Feyer
Jonathan Hurt
Judith Michaels
Kathy Caldwell
Kenneth Gebhart and Rhonda
Reed-Gebhart
Kurtz Family Foundation
Leah Jamieson
LeeAnne and Gary Lang
Leigh Weissman
Leroy Fingerson
Mark Anderson and Sysliene
Turpin
Matthew and Wendy Gray
Matthew Crockett
Michael and Kerstan Magill
Omaha Community
Foundation
Patricia and David Kutzmann
Patricia McClearn
Patrick Engineering Inc
Paul Prusky and Steven Prusky
Trust

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